



February 29, 2016

Dear Valued Supplier,

Beginning May 2016, The Dow Chemical Company (“Dow”) and our affiliated companies are working towards significantly reassessing our legal entity structure via the Legal Entity Rationalization (LER) project. We are streamlining the way we work with you and improving the way you interface with Dow.

What is changing?

Dow aspires to create a better experience for you. As legal entities will merge, you can expect to receive purchase orders, maintenance requisition orders, and some shipping documents, from a different Dow legal entity than the one you are doing business with today.

How will you learn what is changing?

We will post specific information on the changes at www.LearnAboutDowLER.com in the coming weeks. The website will be maintained regularly as details become available. Please be sure to sign up to receive additional communications by submitting your email address on this website.

What to expect?

We are sharing this with you now so you can prepare for the upcoming changes and we will provide more details as the time nears. Please share the information about this upcoming change appropriately within your organization.

If you have any questions or concerns, please don’t hesitate to contact us.

Regards,

Jacob De Bruyn
Source To Pay Project Leader
The Dow Chemical Company

