



**Ravi Shanker**  
President and Chief Executive Officer  
Dow Kokam

*"We have a fundamental opportunity before us in electric transportation to change the heart of the vehicle – the motor. I am convinced that Dow Kokam can help the industry make great strides forward through a full-package solution – from proven technology, to rapid manufacturing scale-up, to strategic alliances."*  
– Ravi Shanker

Ravi Shanker is the president and Chief Executive Officer of Dow Kokam. Shanker led the team that created the Dow Kokam joint venture, and has many years of experience building, growing and running businesses with the Dow Chemical Company.

Shanker first joined Dow in 1991 and has primarily focused on growing Dow's business via new product and new business development. Starting in the research department, he focused on developing new manufacturing processes. Shanker also supported the office of the Chief Executive in strategy development for near- and long-term business opportunities in emerging geographies, as well as in the role of Business Director of Specialty Plastics in the Performance Products Portfolio. Before assuming his role with Dow Kokam, Shanker served as Corporate Director of Ventures & Business Development, where he incubated a portfolio of innovative business opportunities for Dow, driving many to commercialization.

Shanker holds a Ph.D. in Mechanical Engineering from the University of Delaware and B. Tech. in Mechanical Engineering from B.I.T. Sindri, in India. He also has an MBA from the University of Houston.