



THE DOW CHEMICAL COMPANY FOUNDATION MATCHING GIFT PROGRAM

The Program The Matching Gift program is an educational philanthropy program designed to match the personal financial contributions of U.S. employees and retirees to eligible educational institutions. The program is effective starting August 1, 2005. Dow matching contributions will be processed quarterly.

Eligible Participants

- Regular, full-time status U.S. employees of The Dow Chemical Company or its wholly owned subsidiaries
- Retired U.S. employees receiving a service or disability pension from the company and are:
 - 50 years old or older upon separation from Dow/UCC
 - Have 10 or more years of service at separation.
 - Eligible for Dow/UCC retiree medical.

The individual need not have attended the educational institution to which he or she contributes

Eligible U.S. Institutions

- Four-year institutions accredited by one of the six nationally recognized regional accrediting commissions recognized by the U.S. Department of Education
- Approved two-year colleges in plant communities serving Dow employees
- Public television and radio stations associated with an approved 2-year or 4-year institution
- United Negro College Fund, American Indian College Fund and the Hispanic Association of Colleges and Universities
- Non-profit U.S. Associations for eligible foreign education institutions

Gift Amount

- The minimum contribution to any institution is \$250
- Match dollar:dollar – The Dow Chemical Company Foundation will match dollar-for-dollar each individual's contributions to approved U.S. based institutions up to \$5,000 per educational institution
- Dow will make a total matchable contribution of up to \$10,000 annually for each eligible participant
- Dow's match to any individual institution will be capped at \$100,000 annually
- Only gifts that support the primary educational objectives of these institutions will be matched

Ineligible Gifts

- Contributions made by spouse or made jointly by several individuals
- Gifts to elementary and secondary schools
- Non-cash contributions (other than securities) such as real or personal property, works of art, donated labor
- Gifts intended to fulfill a person's pledges, tithes, or other church-related financial commitments
- Gifts for non-scholastic programs, such as athletics or stadium construction and scholarship funds for athletics
- Payments that cover tuition, books, student fees, subscriptions, insurance premiums, tickets or other considerations
- Dues payable to national or alumni groups
- Gifts that designate specific individuals/recipients, of scholarships or financial aid
- Gifts matched by other Dow companies or subsidiaries will not be matched

Contributions

Your contribution must be a personal gift, and it must be paid, not merely pledged, directly to an approved institution in cash or securities. The basis for matching securities is the value at time of transfer.

Administrative Conditions

The Dow Chemical Company Foundation reserves the right to suspend, change, or terminate this program at any time. The interpretation, application, and administration will be determined solely by The Dow Chemical Company Foundation, whose decision will be final.

Procedure For gifts of Cash or Securities

Complete Parts A and B of the matching gift form and mail along with your check or securities to the educational institution to which you are contributing. Complete a separate form for each gift.

The educational institution receiving this form and your gift will complete Part C and return to: The Matching Gift Office, 2030 Dow Center, Midland, MI 48674. For further information, please contact [Lynne Glynn](#), program administrator.

After verification that a gift qualifies for matching, a check will be sent to the qualifying institution. Processing will be on a quarterly basis.

If you have indicated a specific department or purpose for your contribution, the matching gift will be designated for that same use.