

DOW FRIENDS

STAYING CONNECTED AFTER RETIREMENT



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Make It in America: The Case for Re-Inventing the Economy: Solutions for Reviving the U.S. Manufacturing Sector

American manufacturing is at a crossroads. The manufacturing industry was once the bedrock of the U.S. economy. Production was responsible for 28 percent of GDP in the 1950s; now it makes up less than 15 percent. In 1975, the U.S. was exporting \$12.4 billion more goods than it was importing. However, America now imports a stunning \$360 billion more than we export, and the country's trade deficit has doubled since 1999.

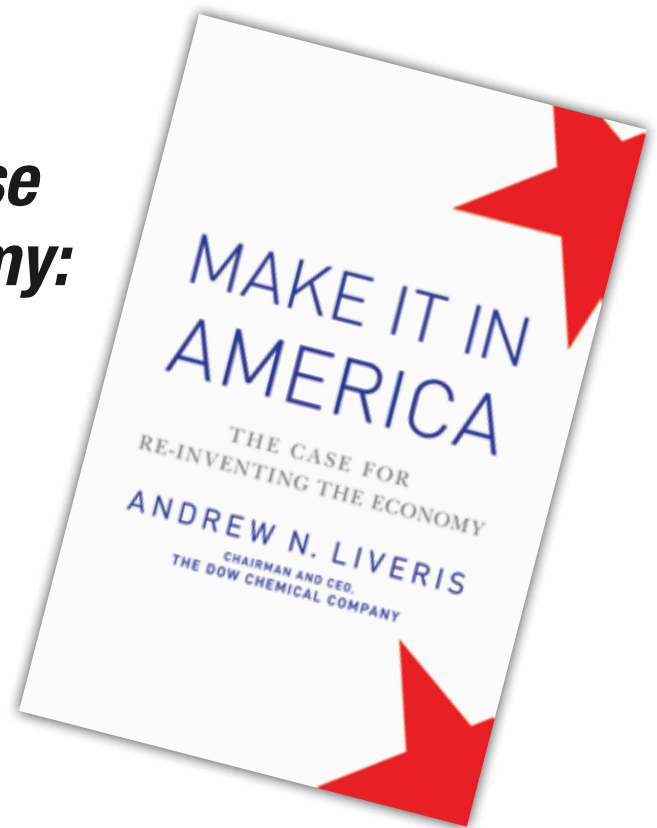
These are just some of the sobering facts presented in *Make It in America: The Case for Re-Inventing the Economy* (Wiley Publishing, January 2011), a clarion call to industry and policymakers for the revitalization of America's manufacturing sector as part of a globally competitive 21st century economy.

Captured through the voice of Dow's chairman and CEO Andrew Liveris, the book provides a comprehensive set of practical policy solutions and business strategies that, taken together, offer a roadmap toward a more prosperous future for the United States.



Andrew Liveris

"We used to make things in this country. We were the dazzling innovators, undisputed world economic leaders, and with our manufacturing engine driving the process, we built a solid, high-achieving middle class and thriving economy," Liveris explains. "Now, thanks to policies that are either indifferent to manufacturing or, in fact,



downright hostile, we're at the brink of losing it all. There are many rationales for why the U.S. manufacturing sector has lost jobs since the 1970s, but they boil down to one simple reason: The world changed – and America's policy approach did not change with it. The U.S. manufacturing sector is at a critical juncture and the dialogue about its future must take center stage."

The core of *Make It in America* is the product of policies, priorities and solutions developed by Dow employees and the embodiment of the Company's focus on reviving manufacturing. Detailing Dow's philosophy and actions with examples from across the industrial world, the book reflects ideas that Dow leaders first introduced into public discourse in 2004 and, more recently, through the Company's Advanced Manufacturing Plan.

"Across the world, countries see that manufacturing is synonymous with opportunity. Yet too often, Americans view manufacturing as a thing of the past identified by lost jobs, closed factories and a struggling middle class," said Liveris. "I believe manufacturing must be an essential part of America's future – and Dow will be a leader in that future.

Even today, manufacturing employs nearly 13 million people in the U.S. and 6 million in related fields. No other sector performs more R&D, drives more innovation, exports as much, or contributes more to the U.S. economy.”

“The future lies with semiconductors and microprocessors; wind turbines and solar cells; advanced batteries and state-of-the-art medical devices. That is manufacturing. That is the future.”

Make It in America presents a comprehensive approach for revitalizing U.S. manufacturing long term, addressing a range of policy issues:

- **New infrastructure:** From roads, bridges and rail (passenger and freight) to the country’s aging electrical grid and over-taxed I/T and telecommunications infrastructure, the U.S. must invest more in building and maintaining its infrastructure and pursue new models to incentivize private-sector investment.
- **Cutting-edge R&D:** The U.S. ranks low (23rd of 34 major Organization for Economic Co-operation and Development (OECD) countries) in tax treatment of research and development investments. Other countries’ experiences prove that greater R&D investments will result in greater economic growth and worker productivity and a higher standard of living for all Americans.
- **Education that leads the world:** Recommit to science, technology, engineering and math (STEM) education to develop the next generation of thinkers and problem solvers to address the world’s most pressing problems.
- **A pro-trade policy:** One that creates a level playing field with both limited tariffs and barriers to entry.
- **An alternative energy strategy:** Secure the abundant energy that industry needs to stay competitive.
- **Regulatory reform:** U.S. businesses need a breather from excessive regulation. The EPA alone currently lists 297 regulations that are under various stages of development.

- **Tax policies that support manufacturing – not militate against it:** In particular, the U.S. should revise its corporate tax system. The U.S. corporate tax rate, once one of the lowest in the world, is now the second highest among the 34 OECD countries and more than 50 percent higher than the OECD average. The high U.S. corporate tax rate reduces investment and leads to lower wages for American workers.
- **Reform in civil justice:** Needs to support advanced manufacturing and end lawsuit abuse.

“America’s greatest, most productive and most prosperous days are not behind us, but ahead of us,” Liveris said.

“Now is the time to take back our future.”

All proceeds from the sale of *Make It in America* will benefit The Dow Chemical Company Foundation, which serves Dow’s philanthropic needs by providing charitable gifts to eligible non-profit organizations that contribute to community success, support sustainability, foster science in society and stimulate innovation.

Dow retirees can purchase *Make It in America* at a Dow Friends & Family discount price of \$13.97 (inclusive of worldwide shipping and handling) at www.800ceoread.com/dow or by calling 1-800-CEO-READ (+1-800-236-7323). This offer is valid through Friday, March 25, 2011.

Make It in America is also available in retail bookstores in the U.S. or through online retailers such as Amazon.com. The manufacturer’s recommended selling price is \$24.99.

NOTE: The Dow Friends & Family discount can be applied ONLY to purchases made online or by phone through 800-CEO-READ.

If you have questions about *Make It in America*, please email us at FMAMIIA@dow.com.

Dow Helps Champion the International Year of Chemistry

Dow is partnering with the International Union of Pure and Applied Chemistry (IUPAC) as the first global partner of the International Year of Chemistry (IYC) in 2011.

Designated by the United Nations, IYC is an initiative co-led by IUPAC and the United Nations Educational, Scientific and Cultural Organization (UNESCO) that aims to increase public appreciation of chemistry, encourage interest in chemistry among young people and generate enthusiasm for the creative future of the science.

“The International Year of Chemistry is a celebration of the achievements of chemistry and its contributions to humanity and the world,” said Andrew Liveris, Dow chairman and CEO. “The year 2011 also presents a perfect opportunity for industry and other stakeholders to create new collaborations focused on finding solutions to the many challenges still before us. Dow is pleased to help lead this effort.”

Under the theme “Chemistry – Our Life, Our Future,” IYC will consist of a yearlong series of events, educational lectures, exhibits and experiments for people of all ages around the globe. These activities will celebrate achievements in science and the potential of chemistry to address world challenges through education, innovation and international collaboration.

IYC Launched

IYC was officially launched at a global ceremony in Paris, France, at UNESCO headquarters at the end of January. Joined by chemistry leaders from around the world, Jerome Peribere, president and CEO of Dow Advanced Materials, delivered a speech addressing the industry’s approach toward sustainable solutions that solve world challenges.

At the North America kickoff in Philadelphia at the Chemical Heritage Foundation (CHF), Liveris spoke of how chemistry innovations drive cleaner energy, as part of an

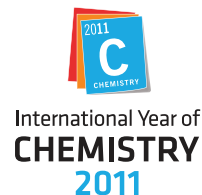
overall panel discussing the role of chemistry in advancing human progress and solving world challenges in energy, water, food and health.

Dow’s Commitment

As the first global partner of the IYC, Dow has committed to support a range of events and activities that promote the role of chemistry in daily life. In addition to direct financial support, Dow is supporting IYC at local, regional and national levels through marquee engagements and ongoing activities around the world throughout 2011, including but not limited to:

- Sponsor of nationwide student video contest – converting the periodic table into lively vignettes about each element. Grants for high school science departments go to 11 winning teachers.
- Promotion of The Balanced Equation – sustainable development curriculum focused on water for high school students.
- TED Partner, TED 2011 Conference – participation in innovative dialogue. Hosting interactive exhibit entitled “Elements of Wonder,” featuring augmented reality information about the periodic table.
- Sponsor of first-ever Philadelphia Science Festival – two-week celebration of science with debates, lectures, activities, exhibitions and more.
- Sponsor of “Strange Matter” – children’s exhibit of material science traveling across North America throughout the year.

For more information about IYC, visit www.dow.com and www.chemistry2011.org.



The Dow Chemical Company Receives Robert W. Campbell Award

On October 4, 2010, The National Safety Council presented Dow with its prestigious 2010 Robert W. Campbell Award at the annual National Safety Council Congress & Expo in San Diego, California.

Given each year to a single winner, this international award recognizes a company that upholds Environmental, Health and Safety (EH&S) as a key business value and clearly links measurable achievement in EH&S performance to productivity and profitability. Dow is the ninth company – and the first chemical company – to earn this award.

“This is a proud moment for all of us in the Dow family,” said Andrew Liveris, Dow’s chairman and CEO. “We operate a ‘safety first, production second’ mindset at Dow, and our ‘Drive to Zero’ global safety goals will always come first because it’s what’s right for our employees, our communities, our customers, our business partners and our environment. We are proud of the women and men of Dow around the globe – and we thank them as we celebrate their outstanding performance that garnered this recognition.”

The National Safety Council’s rigorous examination of Dow’s EH&S standards, practices and performance – and how performance is linked to productivity and profitability – required Dow to share five years of safety and business data. Dow was also required to provide unfettered access to its manufacturing sites to demonstrate how the Company’s safety processes achieve EH&S objectives.



Dow shares the view promoted by Robert W. Campbell, a pioneer in the safety movement at the beginning of the 20th century, that safety benefits people and business. EH&S efforts are critical to Dow’s success and remain a key enabler of the Company’s future business strategy and a core principle of its global business operations. This is reflected in Dow’s commitment in meeting its 2015 Sustainability Goals.

Dow has a long history of industry leadership in protecting human health and the environment, working with others to establish standards and improve industry performance. Dow was actively involved in the implementation of Responsible Care®, the global chemical industry’s standard of care for safety, environmental performance, security and product stewardship.

“We could not have won this award without the commitment of our employees,” said Mike Gambrell, executive vice president, M&E. “As we celebrate this achievement, we will stay focused – as our work is never done. We remain committed to our top priorities, which led us to this great award – safety, health, sustainability and Responsible Care®.”

Responsible Care® is a registered service mark of the American Chemistry Council.



Dow's products and technology are all around—driving improvement in agriculture and water treatment, to better building products for our homes and leading edge electronic technologies. Through "Discover Dow" we hope you will learn more about the way Dow touches and enhances lives throughout the world.



Discover DOW

Finding DOW on the label

If you don't see **ACUDYNE™ 180** on the list of ingredients on your hair styling product, don't fret! Dow technology could still be inside.

Before any product is added to a personal care product for commercial sale, the Cosmetic, Toiletries and Fragrance Association (CTFA) assigns a name — which is generally referred to as a product's INCI (International Nomenclature of Cosmetic Ingredients) name. INCI names are used in place of manufacturer product names to prevent trademark promotion and to inform consumers of the actual ingredients contained in their products.



Polymers get Personal

The texture of your hair dye may be the last thing on your mind when you're washing away the gray — but imagine how messy a drippy hair product that runs down your face and into your eyes would be!

In the late 1980s, a new line of polymers started being used as thickeners by manufacturers of personal care products such as at-home hair dyes, styling gels, shampoos and skin cleaners. Produced by Dow's Personal Care business, these thickeners form a network of molecules to improve the "rheology" — or flow property — of a product. Without them, the molecules would have no organization, so styling aids and hair dyes would run down your face like milk!

Dow products such as **ACULYN™ 22** and **46**, for example, are used extensively by manufacturers of two-part hair dyes. When you combine the dye and the developer at home, **ACULYN™** products provide instant thickening —

helping the dye spread easily through the hair for more even coloring.

ACULYN™ 22 is also used in many baby washes, baby shampoos, facial cleaners and gel hair-removal products to prevent running and dripping. Another product, **ACUDYNE™ 180** is a hair styling polymer used in several leading brands of hairsprays and gels sold in North America and Europe.



Specific INCI Names for Dow Personal Care Products Mentioned:

- ACUDYNE™ 180 = Acrylates/Hydroxyesters Acrylates Copolymer
- ACULYN™ 22 = Acrylates/Stearth-20 Methacrylate Copolymer
- ACULYN™ 44 = PEG-150/Decyl Alcohol/SMDI Copolymer
- ACULYN™ 46 = PEG-150/Stearyl Alcohol/SMDI Copolymer

Discover Dow All Over Again

Over the years, the business units and structure of Dow may have changed, but one thing hasn't: Dow products and technologies can still be found throughout our daily lives.

From the paint on our walls to the computers on our desks to the cars in our driveways, Dow products and technologies are all around us – all you have to do is look!

While chemistry is everywhere, the explanation of scientific topics can be a bit confusing and even intimidating to many people. That's why Dow is taking a new approach to educating employees, retirees and the general public about the products it makes, the benefits of these products and where these products can be found.

This new campaign, called Discover Dow, uses stories and videos to share how innovations from Dow are helping improve performance and increase sustainability in some of our favorite everyday items. Written in a simple, casual tone and illustrated with creative, colorful designs, Discover

Dow provides a fun, light-hearted way to learn about Dow innovations. Some of the topics featured to-date include: golf, furniture, paint, potato chip bags, playgrounds and more. The videos and stories are available on Dow.com, making them easy to share with family and friends!

So if you've ever found yourself asking questions like, "How can I learn more about where Dow products are found in the marketplace?" or "How can I learn about new innovations from Dow?" or "How can I share the Dow story with my family and friends?" – check out Discover Dow today!

How Can You Discover Dow?

Continue to watch for Discover Dow stories featured in future DowFriends newsletters. You can also access Discover Dow stories and videos any time through dow.com. The URL is: <http://www.dow.com/about/discoverdow/> or get there from the dow.com homepage under the "Our Company" tab.

Keep Up-to-Date with Convenient Electronic Delivery of Dow Financial News

Dow shareholders now can take advantage of both online proxy voting and email alerts of the latest Company news releases, investor presentations and events. The online services are an easy, convenient way to track Dow's performance and to get the quickest delivery possible of the proxy statement, annual report and related materials.

- Sign up at <http://phx.corporate-ir.net/phoenix.zhtml?c=80099&p=irol-alerts&t=&id=&> to receive email alerts from Investor Relations right in your inbox. Simply enter

your email address and select the information you want to receive from a short menu of options. You can return to the page anytime to modify your selections.

- Visit <https://enroll1.icsdelivery.com/DOW/Default.aspx> to register for both online proxy voting and proxy materials for our upcoming Annual Meeting of Shareholders, including the proxy statement and annual report. Online voting is convenient and confidential, plus electronic delivery helps the environment and reduces printing and mailing costs associated with traditional mail delivery.

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Also, keep in mind that Dow's newly designed Investor Relations (IR) web page (<http://www.dow.com/financial/>) contains the information you need to stay in tune with Dow's financial performance. Visit the page for information about stock performance, earnings and other key stockholder information. You also can read the latest IR news, watch videos, download the 2010 Databook and more.

Dow News Summary

Hamilton to Lead Dow's Olympic Operations

To support Dow's recently announced 10-year worldwide partnership with the Olympic Games, George Hamilton, vice president of Government Markets, has been named vice president of Dow Olympic Operations.

Dow and The Nature Conservancy Announce Collaboration to Value Nature

Andrew Liveris and Mark Tercek, chief executive officer of The Nature Conservancy, jointly announced a new collaboration between the organizations to help Dow and other companies recognize, value and incorporate nature into global business goals, decisions and strategies. The senior leaders issued the news to some of the world's foremost business, environmental and sustainability leaders, dignitaries and media at the Detroit Economic Club.



Protecting nature. Preserving life.™

Dow Electronic Materials Inaugurates New Facility to Serve Fast-Growing OLED Market

Dow Electronic Materials, a business unit of Dow Advanced Materials, held an opening ceremony to inaugurate its new OLED Electronic Materials facility in Cheonan. The facility will supply leading-edge emissive materials to serve the rapidly growing active matrix OLED market. The opening ceremony was held at the Cheonan, Korea, manufacturing facility and was attended by Jerome A. Peribere, president and CEO of Dow Advanced Materials, and regional government officials from South Chungcheong Province and Cheonan City.

Saudi Aramco, Dow Joint Venture Project Continues to Make Progress

Saudi Aramco and Dow have announced that a proposed joint venture petrochemical project continues to make progress with the front-end engineering and design (FEED) work expected to be completed in mid-2011.

Prey Named Chief Executive Officer of New Chlor-Alkali Joint Venture

Dow and Mitsui & Co. Ltd. of Japan announced the appointment of Todd A. Prey as chief executive officer of their new chlor-alkali manufacturing joint venture. The

two companies announced on July 1, 2010, a definitive agreement to form a 50:50 manufacturing joint venture to construct, own and operate a new membrane chlor-alkali facility located at Dow's Freeport, Texas, integrated manufacturing complex.

Rohm and Haas Announces Cash Tender Offer and Consent Solicitation for Morton International's 9-¼% Credit Sensitive Debentures Due June 1, 2020

Rohm and Haas Company, a subsidiary of Dow, announced that, as a part of Dow's ongoing actions to reduce debt, it has commenced a cash tender offer and related consent solicitation to purchase any and all of Morton International, LLC's (formerly known as Morton International, Inc.) outstanding \$145.167 million aggregate principal amount of 9-¼% credit sensitive debentures due 2020. The tender offer is being made at a price of \$1,430 for each \$1,000 principal amount of such debentures validly tendered on or before the early tender date which is 5 p.m., New York City time, on August 18, 2010, which amount includes an early tender premium of \$30 per \$1,000 of debentures. Debentures tendered after such early tender date, but before the expiration date, which is 11:59 p.m., New York City time, on September 1, 2010, will be eligible to receive \$1,400 for each \$1,000 principal amount of such debentures validly tendered, which amount does not include the early tender premium.

Dow and Interfilm Improve Sustainability of Window Envelope Films

Interfilm Holdings Inc. (Interfilm) and Dow are improving the sustainability of window envelope films with the purchase of renewable energy credits (RECs) to offset the conventional energy expended at Dow's Hebron, Ohio, plant in the production of PROCITE™ Window Envelope Films. The RECs

are certified through a third party, and they comply with the United States Environmental Protection Agency (EPA) regulations and audit processes.

Dow Showcases New Photovoltaic Solutions at European Photovoltaic Solar Energy Conference

Dow will showcase its new solutions designed for photovoltaic manufacturers at the 25th European Photovoltaic Solar Energy Conference and Exhibition (PVSEC) in Valencia, Spain. Dow's photovoltaic solutions can help increase solar cell efficiency and solar module durability, improve device performance at lower cost and enable widespread adoption of solar energy. Solutions being showcased include:

- Dow's ENLIGHT™ cleaning, texturizing, imaging and metallization solutions to enhance performance in solar cell manufacturing.
- Dow's ADCOTE™ and MOR-FREE™ adhesives for module fabrication for long-term durability with improved environmental profile.
- Dow's new innovative ENLIGHT™ Polyolefin Encapsulant Films used as protective encapsulants that help lower total module system costs and provide for improved productivity and extended reliability.
- DOWTHERM™ and SYLTHERM™ heat transfer fluid solutions for solar grade silicon production.
- Dow's polyglycol CF fluid for a higher quality experience in slicing silicon wafers.

Dow Solar to Begin Hiring for Midland Plant

Dow announced the creation of 100 new, full-time jobs to support the development of its revolutionary DOW POWERHOUSE™ Solar Shingles at its facility in Midland, Michigan.

Dow, MAG and Astraeus to Advance Wind Industry Technologies

Dow, Astraeus Wind Energy Inc. and MAG Industrial Automation Systems announced a project that will be a catalyst for the advancement of the wind industry enabled by funding from the state of Michigan.

Dow Introduces World's First PVC/Halogen-Free Solution to Meet Key Global Standards

Dow SUSTAIN™ halogen-free compounds – developed by Dow Wire & Cable – are the first PVC and halogen-free compounds that meet key global industry standards for continuous operating temperature, low smoke and heat deformation. Dow SUSTAIN makes flexible cords safer and more environmentally stable. Four different product grades for jacketing and insulation are now available in sample quantities for a variety of applications.

Dow's Novo Receives Executive Excellence Award; Cirihal and Cavalcanti Named Luminary Honorees

Dow announced that three Dow leaders have been recognized by the Great Minds in STEM (science, technology, engineering and math) organization (formerly known as HENAAC) for their commitment to a diverse and inclusive business environment.

Dow Receives “Significant Achievement” Award for Championing Inclusion

Dow was recognized October 7 by Out & Equal Workplace Advocates at the 11th Annual Out & Equal Workplace Awards with the 2010 “Significant Achievement” award for its efforts to support a diverse and inclusive workplace as well as for the efforts of its Gays, Lesbians and Allies at Dow (GLAD) Network.

Dow to Establish Strategic Supply Chain Services Center in Northern Ireland

Dow announced plans to establish a Dow Design & Modify Supply Chain (D&MSC) center in Belfast, Northern Ireland.

This Center will help to ensure that the Company's supply chain is optimally designed to respond to emerging social and economic trends and customer needs around the globe. This move also reflects Dow's commitment to leverage its Business Services expertise to drive more value to the market through Dow's businesses and joint ventures as the Company seeks to become a high-growth earnings company.

DOW POWERHOUSE™ Solar Shingles Receive UL Certification

Dow and Underwriters Laboratories (UL) announced that the DOW POWERHOUSE™ Solar Shingle is the first residential solar roofing shingle with an integrated connection system to receive UL safety certification. The DOW POWERHOUSE™ Solar Shingle is a ground-breaking photovoltaic solar panel in the form of a solar roofing shingle that can be integrated into rooftops with standard asphalt shingle materials. It reduces installation time and complexity using a revolutionary system design that eliminates on-roof wiring, minimizes through-roof penetrations and allows the product to be installed in the same manner as a standard roofing shingle.

Dow Electronic Materials to Construct New Manufacturing Site in Eastern China

Dow Electronic Materials, a business unit of Dow, will construct a new manufacturing facility in Eastern China to meet the growing material demand for printed circuit boards.

Dow Announces Start-Up of the Solution Linear Low Density Polyethylene II Train in Thailand

Dow announced the successful startup of the Solution Linear Low Density Polyethylene II train (SPE II). SPE II is owned by Siam Polyethylene Co. Ltd., a joint venture of Dow and Siam Cement Group (SCG), which is located at the existing Map Ta Phut manufacturing facility in Rayong Province, Thailand.

Dow to Produce Advantaged Materials for the Energy Storage Industry

Dow is utilizing its global leadership in material science, manufacturing expertise and market knowledge to organize a new business that will manufacture advantaged battery materials to address critical, unmet market needs in the energy storage industry.

Dow Electronic Materials Introduces New Solutions for Printed Circuit Boards

Dow Electronic Materials, a business unit of Dow, is bringing a new suite of solutions to PCB (printed circuit board) manufacturers. These next-generation technologies enable customers to continually deliver high-quality, cost-effective materials to meet future market needs. The new solutions include two newly launched products in final finish and four new products under mass production testing in electrolytic plating and making holes conductive.

Dow Coating Materials Helps Customers Weather Tight Markets while Transforming Traditional Paradigms

Dow Coating Materials, a global business unit of Dow, announced a breakthrough series of products designed to significantly reduce paint customers' dependence on a key raw material, titanium dioxide (TiO₂).

Dow Electronic Materials Breaks Ground in Korea for New TMG Facility to Serve LED Market

Dow Electronic Materials, a business unit of Dow, announced it has broken ground for a new metalorganic precursor manufacturing plant in Cheonan, Korea.

Dow Water & Process Solutions Technology Enables World's Largest Desalination Plant to Provide Clean Water to Middle East, Drastically Reducing Desalination Operation Costs

Dow Water & Process Solutions' innovation will soon be hard at work in the Soreq Desalination Plant, the Middle East's newest major desalination project. There, Dow Water & Process Solutions' membranes will help produce up to 150 billion liters (39.6 billion gallons) of drinking water annually. Located 15 kilometers (9.3 miles) south of Tel Aviv, Israel, the Soreq Seawater Desalination Plant will also hold the distinction of being the world's largest user of 16-inch DOW™ FILMTEC™ reverse osmosis (RO) membranes.

Dow AgroSciences Exclusively Licenses Crop Enhancement Technology

Dow AgroSciences, a wholly owned subsidiary of Dow, entered into an exclusive commercial license agreement with Plant Bioscience Limited (PBL) for technology that enhances the root systems of plants with important implications for crop improvement.

Dow AgroSciences U.S. Patent Application for New Class of Herbicide Tolerant Traits Allowed

Dow AgroSciences announced the allowance of its U.S. patent application for crop plants that contain one of Dow AgroSciences' new class of herbicide tolerant traits. The trait, which has shown exceptional promise for use in corn and other monocots, conveys robust tolerance to broadleaf and grass herbicides, including 2,4-D and the FOP family of herbicides.

Dow Advanced Materials Breaks Ground on New Acrylic, Styrene-Acrylic Polymer Plant in Vietnam

Dow Advanced Materials, a division of Dow, has broken ground on a new manufacturing facility in Dong Nai Province in southern Vietnam for the production of

acrylic and styrene-acrylic polymers used in the paint, coatings, construction, packaging, home and personal care industries. The new plant, scheduled to go on-stream in September 2011, will be shared by three Dow Advanced Materials businesses – Dow Coating Materials (DCM), Dow Building & Construction (DB&C), and Dow Adhesives & Functional Polymers (AFP).

Dow Chosen as Most Admired Chemical Company in Brazil

For the second consecutive year, Dow was recognized as the Most Admired Chemical Company in Brazil, according to *Carta Capital* magazine's The Most Admired Companies in Brazil Award. The recognition ceremony took place on October 18, in São Paulo, with the presence of President Luiz Inácio Lula da Silva.

Dow Electronic Materials Breaks Ground for Its New Eastern China Manufacturing Facility

Dow Electronic Materials, a business unit of Dow, broke ground on its new Eastern China manufacturing facility. Government officials from Zhangjiagang City and employees took part in a groundbreaking event. The new facility is located at the Company's Zhangjiagang site in Jiangsu Province, approximately 98 kilometers from Shanghai. It will meet the growing demand for materials for printed circuit board (PCB), electronic and industrial finishing, and photovoltaic (PV) markets in Asia. Start-up is planned for late 2011.

Dow Introduces EcoSmooth™ Conditioning Polymers at In-Cosmetics Asia

Dow Personal Care, a business unit of Dow, introduced EcoSmooth™ – a new family of conditioning polymers that provide outstanding benefits without the use of silicone in shampoos. Unveiled at In-Cosmetics Asia 2010 in Bangkok, Thailand, EcoSmooth™ Silk Conditioning Polymers offer an excellent blend of cost and performance benefits in formulations.

Dow Coating Materials Takes Top Award for Paper at PRA International Wood Congress

Dow Coating Materials was awarded the prestigious Holbrow Medal at the 7th International Wood Congress for a technical paper on the latest advances in water-borne products for protecting wood.

Dow Brazil Announces Technology Center in Jundiaí (São Paulo)

Dow Brazil, global giant in the chemical and plastics sectors with operations in Brazil since 1956, announced at FEIPLAR COMPOSITES & FEIPUR – International Trade Show and Congresses of Composites, Polyurethanes and Engineering Plastics – the Technology and Market Development Center for Polyurethanes and Formulated Systems in the city of Jundiaí, countryside of São Paulo.

Dow Electronic Materials Receives Certificate of Appreciation from Viasystems

Dow Electronic Materials, a leading supplier of printed circuit board (PCB) materials, announced that it received Viasystems' Certificate of Appreciation for 2010. Viasystems is a leading PCB manufacturer in automotive and telecom areas. Among 1,100 suppliers, Dow Electronic Materials was awarded Viasystems' highest award, the Certificate of Appreciation, in its chemical supplier category.

Dow Announces Plans for New Propylene Glycol Plant in Thailand

Dow announced that it plans to build a propylene glycol (PG) plant in Map Ta Phut, Thailand, with a production capacity of up to 150 KTA. The new PG facility will utilize propylene oxide (PO) derived from the new, sustainable hydrogen peroxide to propylene oxide (HPPO) technology, developed jointly by Dow and BASF SE. The HPPO plant is being constructed as part of the integrated joint venture liquids cracker and derivatives project in Thailand with Siam Cement Group (SCG).

Lending a Hand, Making a Difference with Dow VolunteerMatch

Passionate Dow retirees are changing lives every day through volunteerism – and you can, too! Dow is partnering with VolunteerMatch to enable employees and retirees to search for volunteer opportunities based on location, interest and availability, providing you with an effective way to engage in your community.

How Dow VolunteerMatch works:

- **Organizations Post Volunteer Activities** – This includes hundreds of non-profit organizations.
- **You Search Volunteer Opportunities** – You can search for opportunities based on your skills and interests.
- **You Volunteer!** – Once you find an opportunity that suits your time, talent and interest, you can learn more and sign up.

Volunteering not only benefits the community; it also allows you to learn new skills, meet new people and make meaningful connections with your community. Visit <http://dow.volunteermatch.org> to find your opportunity today!

Read these stories about Dow retirees who are making a difference in their communities:

[excerpts of “Getting Better with Age: The Retiree Difference.” Impact Nov 2010: 5-7.]



Mary Carpenter

A Lifelong Habit of Service

In the world of volunteering, Mary Carpenter has done it all – from soup to nuts. When she retired after 25 years as an office professional, Mary went home, painted the house, then looked at her daughter and said: “Now what am I going to do?” Her

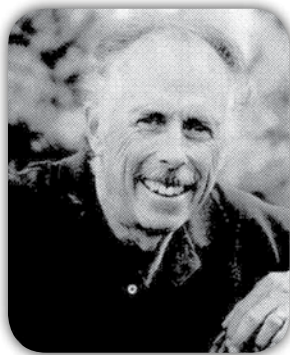
daughter’s reply says a lot about her mother: “I’m sure you’ll come up with something!”

Mary has been coming up with ways to serve the community since she was a teenager living through the Great Depression. “We were givers, not takers,” she says about her family. “My parents shared food and we all lent a hand where it was needed. That’s the way I grew up – it doesn’t leave you.”

Beginning her post-retirement volunteer service at the former Voluntary Action Center, Mary did everything from secretarial work to computer training, making props at the Center for the Arts [and] visiting nursing homes and schools. By the time she finished two months at the VAC, they wanted to hire her. But Mary said no – one of the joys of volunteering for this spry 89-year-old is the opportunity to try new things. “Whatever the need, I’m there,” she says.

Bresnan Communication honored Mary by naming her one of its 60 “Super Seniors of the Tri-Cities” in 1998.

Today, you’ll find Mary at United Way of Midland County, averaging at least four hours a day in the office. And, she adds, “you never know what I’ll do next – I never know myself actually!”



Kerry Irons

Making Midland Bike Friendly

Kerry Irons rode his bicycle to work for 30 years – all year 'round. So when he retired in 2004 from a career in Process Research and Development at Dow, the nationwide non-profit Adventure Cycling Association

was an easy choice for his volunteer commitment.

“I’ve been on one bicycle or another since I was five,” Kerry says. “But my first serious bike was a 1964 Schwinn Sierra 15-speed in 1964.”

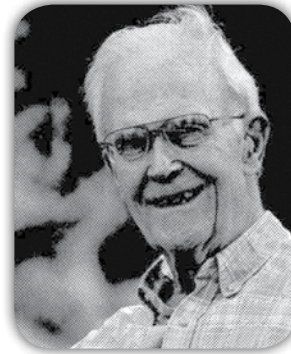
“When I retired, I was looking for worthwhile volunteer activities,” he adds. “Although Adventure Cycling offers many activities, that’s not why I joined. For me it’s more about contributing than participating.”

It wasn’t long before Kerry was asked to serve on the City of Midland’s Non-Motorized Transportation Committee to help design and implement a plan to develop more non-motorized transportation routes (bike/walking paths and connectors between existing pathways) throughout the City.

“We’re really starting to see the fruits of our work,” Kerry says. “In April, Midland received national recognition as a bike-friendly community – one of just 35 newly reorganized communities from around the U.S. to receive this special designation.”

In addition to designing plans for Midland, Kerry has been involved as a researcher for the development of the U.S. Bicycle Route Corridor Plan, and is working with various state-level organizations in Michigan, Ohio and Wisconsin to define and designate bicycle routes. Adventure Cycling honored him with its inaugural Volunteer of the Year Award in 2005.

Kerry gives back in other ways as well. He is a 10-Gallon Blood Donor, giving blood four times a year since 1984, and he’s volunteered time for United Way. And, no surprise, he and his wife, Mary, lead an active life, enjoying downhill and cross country skiing, hiking and walking.



Gene Woodward

Always a Contributor

When Gene Woodward’s wife, Lois, was diagnosed with multiple sclerosis in 1972, he became a volunteer for the Michigan Chapter of the National MS Society.

“I had a reason – not only did my wife have MS, but my children and grandchildren could one day be affected,” he explains. “I wanted to help get a handle on this devastating disease.”

After Gene retired from his position as a business analyst for Dow’s Inorganic Chemicals group in 1986, he dedicated the bulk of his time to caring for his wife and fighting MS through volunteer work at a variety of positions and levels of the Society.

Although Gene’s wife lost her battle with MS in 1998, he has remained close to the Society, participating as a self-help group leader until this year. At 84, his involvement has taken a different tack – handling administrative duties at local and state Society levels.

He also finds time for United Way – an interest he developed while working on Dow campaigns as an employee. Working in Minnesota for Dow, Gene helped set up payroll deduction for United Way, a simple step that increased giving tremendously, he says.

Upon retirement, Gene segued into annual fundraising among Dow retirees and today works for United Way of Midland County, helping to implement the Midland campaign. He enjoys the youthful energy of the Midland group.

Gene got his start in volunteer work doing fundraising for the YMCA while attending high school in his hometown of Melrose, Massachusetts.

“I’ve always been a contributor. I guess you could say I got ‘broken in early,’” he recalls. “My mother was involved in door-to-door fundraising for the March of Dimes back when people literally gave dimes!”

When Gene first came to Midland for Dow, his boss asked him to assist with a Boy Scout project. That project led to an interest and involvement in scouting that was sustained over many years – before Gene’s three sons were old enough for scouting and for many years afterward.

“The rewards of volunteering are many,” Gene adds, “And they extend far beyond the good feeling you get from helping others. As a volunteer, you’ve got nothing to lose and everything to gain.”

[Excerpts from “Science with a Smile.” Northwest Missouri State University Alumni magazine Fall 09: 10-13. Reprinted with permission.]



Cal Goeders

Science with a Smile

Cal Goeders is a man who developed a multi-million dollar business by creating infection control products, and ironically it’s his smile that is infectious. For instance,

with the warm smile of a grandfather, Goeders, who graduated from Northwest [Missouri State University] in 1953, has found a way to successfully bridge the generational gap while getting youngsters excited about science.

As a volunteer at Longview Elementary School, the “reviews” from a few of his students, presented as

wonderfully illustrated thank-you booklets at the end of the school year, tell the story:

Thank you, Mr. Goeders, for a great year. You rock!

You’re the best science teacher ever.

I will always remember you.

I love science so much!

But at 78 years of age, Goeders is more than a volunteer. He is a man who 12 years ago had the vision and determination to establish a program where retired scientists and engineers volunteer their time and expertise to a local Title One elementary school in hopes of not only raising test scores but also encouraging students to develop an interest in science.

“Because of my Northwest education and business experience, this was a situation tailor-made for me,” Goeders said. “I’ll admit, I had a lot of failure that first year when I was trying to get this program started, but, if you’re adaptive, failure teaches you. I’m proud to say that our 10-year achievements are very impressive, and people like me live and die by the data.”

Impressive indeed. In 2002, based on standardized tests, only 13 percent of Longview Elementary’s fifth graders were at an “advanced” proficiency level in science, and another 13 percent were at the other end of the chart, considered “not proficient.” By 2008, the number of “advanced” science students had soared to 57 percent, and another 39 percent were considered “proficient.” Not a single student fell in the “not proficient” category.

“We need these young students to have a little bit of glimmer of what science is all about,” Goeders said. “I hear them say they love science or they want to be a scientist. Even if their concept is a little flawed, it’s a real transformation – and it’s exciting to witness.”

The students aren’t the only ones who enjoy the offerings of the “science guys,” as they’re affectionately called.

Second-grade teacher Lisa Dickey knew Goeders was something special as soon as he entered her classroom.

“This was my 30th year teaching, and when a good thing like Cal walked in the door and asked if he could help with science, I immediately said ‘yes’ and then ‘who are you, and what is the plan!’” Dickey said. “Experience told me this was going to be a good thing, and what he brings to the classroom is just perfect.”

Performing elaborate experiments to “wow” the students is not on the agenda. The curriculum is too tight, Dickey said. Instead, the volunteers supplement the instruction provided by the teachers throughout the year. Schemes are developed to improve the delivery of, and extensions

to, the hands-on science activities customized to units being studied at each grade level. ...

“Cal and the science volunteers are wonderful mentors and role models,” [Principal Pam] Kastl said. “The kids have no idea how affluent these men and women are, and many of them are able to tell the students that they, too, came from humble beginnings. They let kids know they can overcome any situation, and education is an excellent way to do that.”

(DowFriends editor's note: Cal's current project is Eastlawn Elementary school, where many young students are catching the science bug as Cal brings the world of science to life.)

Photo Credit: Darren Whitley/Northwest Missouri State University for the use of the photos.

Don't Let Your BNY Mellon Stock Be Considered Abandoned!

BNY Mellon Shareholder Services, Dow's stock transfer agent, maintains our registered stockholder accounts. They are required by the laws of all 50 states in the U.S. to send abandoned property, stock and dividends within “lost” or “dormant” accounts to the stockholder's last known state of residence. (Note: If you are a foreign stockholder, your property would be sent to the state of Delaware.)

Here are some examples of how your stock or uncashed dividend checks can be considered abandoned property or how your BNY Mellon stock account can be considered dormant:

- Your address changed since the time you initially purchased stock, and you did not change your mailing address on your BNY Mellon account.
- Your dividend checks have not been cashed.
- Your account is enrolled in the dividend reinvestment program, and you have not directly communicated with BNY Mellon in the past two years.
- You failed to respond to any BNY Mellon abandoned property written notifications.

As required by state laws, BNY Mellon sends abandoned property or lost accounts to all states on a semi-annual basis. The process of identifying the accounts eligible for the spring escheatment has already begun. Please contact the transfer agent immediately if you think your account may be lost or dormant as defined above. There are several ways for you to contact BNY Mellon:

- Update your account information online at www.bnymellon.com/shareowner/isd if you have activated an online BNY Mellon account.
- Call their customer service center at 1-800-369-5606 (U.S.) or 1-201-680-6685 (international).
- Mail correspondence to the address listed below.

BNY Mellon Shareowner Services
P.O. Box 358016
Pittsburgh, PA 15252
U.S.A.

Are You Planning for a Healthy 2011?



Good Health Is an Action

Being healthy takes more than just avoiding risk and hoping for the best; it takes proactive engagement!

To enjoy the healthiest

retirement possible, we must set meaningful goals, make a plan for achieving those goals, implement that plan and continuously measure progress to make sure the plan is working or adjust if needed. We need to learn about and take an active role in our own health care. In other words, we have to be ENGAGED in our own health!

Use the Dow Retiree Health Empowerment Program for Support

We must take ownership of our health – but that doesn't mean we have to do it alone. Dow Health Services provides a variety of programs and special activities to help support healthier living. In 2011, global health engagement opportunities include:

- MOVE for Good Health (January – December) to help you MOVE MORE than you do today and enjoy the benefits of regular physical activity.

- Walk at Dow Day (March 9) to join Dow people around the world as we walk “together” in support of an active lifestyle.
- 12% Solution to Stress Management (September 7 – October 20) to teach you key resiliency-building activities and help you establish healthy habits for managing stress in your life.
- Preventive Care Day (October 27) to focus your attention on your options for disease prevention and early detection.
- Plan for Your Health Day (December 1) to remind you to set new health goals for 2012.
- Good Health Phone-In Presentations (monthly) to educate you on various aspects of health.

Want to Know More?

Sign up for the Retiree Health E-News – a monthly e-mail newsletter that keeps you up to date with information and resources related to healthy aging and links to Dow Health Services' activities and programs described above, delivered to your inbox.

To receive the Retiree Health E-News, simply register your e-mail address on DowFriends.com. Look for “Retiree E-Mail Registration” on the DowFriends home page. Be sure to check “I would like to receive periodic news and information from Dow” on the registration form.

“Just a quick note to compliment you on this ongoing program and let you know that it really helps me stay focused on my health and future. I see many people my age unable to enjoy themselves because of poor health, and I wonder if they would have been better off if they had worked for Dow and had the programs that we have. You can't stop time but you can sure have a more enjoyable ride if you have good health. Keep up the good work!” – Dow Retiree, USA



The Hall of FAME – The Picture of Total Health

You don't have to be an athlete to exemplify "Total Health" – The DowFriends Hall of FAME recognizes retirees who are **Fit, Alert, Mobile and Engaged**:

Fit – physically active, makes healthy food choices, avoids tobacco

Alert – engages in mental exercise and learning opportunities

Mobile – self-sufficient, uses available resources to live independently

Engaged – socially active, participates in group activities

If you know a retiree (including yourself) who models this lifestyle or has made a great improvement in any of the FAME categories, please write a short article (400 words or

less) describing his or her "Total Health" achievements and lifestyle and e-mail it to LSosebee@dow.com. If you do not have e-mail access, mail the article to:

Leslie Sosebee
The Dow Chemical Company
1254 Enclave Parkway
Houston, TX 77077

Please include your contact information and the contact information of the retiree described in the article. Please note that the article cannot be returned.

With the retiree's permission, we will feature Hall of FAME designees in future DowFriends newsletters, on the DowFriends web site, and at retiree reunions and events.

Houston Hosts the National Senior Games

The 2011 National Senior Games will be held in Houston, Texas, June 16-30, 2011. The National Senior Games is the largest multi-sport event in the world for older adults. The Games will feature athletes from across the country competing in 18 medal sports and two demonstration sports. Participants are adults at least 50 years of age who have qualified for the National Games by competing successfully in their State Senior Games in 2010.

One such athlete is UCC retiree Bill Elrod of Luling, Louisiana. Bill retired from St. Charles Operations in Taft, Louisiana, and serves as the Retiree Health Ambassador for the Ever-Readys Carbide Retiree Corps chapter. This summer Bill will be competing in Race Walking and Shuffleboard.

Another Dow Senior Games athlete is Wendell Dilling of Midland, Michigan. Wendell was featured in the Second Quarter 2008 DowFriends newsletter. Although Wendell will not be attending the National Games this year, he continues to compete at the state level, and he has set his sights on Cleveland, Ohio, in 2013.

Are you coming to Houston in June to compete in the National Senior Games? If so, we want to know! The Houston Dow Center and local Dow, UCC and Rohm and Haas retirees want to welcome you and honor your accomplishments. Please contact Leslie Sosebee, Dow Retiree Health Promotion Coordinator, at LSosebee@dow.com or (281) 966-2839 and let us know you are coming. We look forward to meeting you!

Midland Area Retirees Reconnect for a “Grand Slam Reunion”

About 850 Dow retirees recently gathered in Midland, marking a new attendance record for the Company’s hometown reunion. Dow’s Earl Shipp, vice president for Michigan Operations and the keynote speaker for the evening, updated the retirees on how the Company is performing and transforming into the New Dow, citing the groundbreaking at the Dow Kokam battery plant and the Vision Zero house as proof points. Retirees were also encouraged to take advantage of the recent launch of Dow VolunteerMatch, a web site that matches individuals with community projects suited to their skills and interests, making it easier for retirees to volunteer and to give back to the community.

As a fitting ending to the “Grand Slam Reunion,” retirees watched the Great Lakes Loons, Midland’s Minor League baseball team, play a night game against the Dayton Dragons. Although the Loons didn’t win that night, the reunion was a success, filled with a fun raffle event, a delicious meal, educational information and great conversation among friends and former colleagues.



UCC Retirees Gather for Charleston Reunion

More than 550 Union Carbide Corporation (UCC) retirees from as far away as California and Arizona recently gathered for the first UCC reunion ever hosted in Charleston, West Virginia. The event provided the perfect opportunity for retirees to reconnect with friends and former colleagues.

Dow's Peter Molinaro, vice president of Federal and State Government Affairs – and former UCC employee – gave the event's keynote address. In anticipation of the recently held mid-term election, he spoke to retirees about Dow's current legislative priorities, including: advanced manufacturing, chemical plant security, free trade, taxes and energy and climate change.

Molinaro also updated the attendees on Dow's strategy and renewed commitment to innovation, referencing Dow's recent collaboration with Alstom to design, construct and operate a pilot coal power plant to capture carbon dioxide. This news was of particular interest to the attendees, because all the coal at the plant is sourced locally from West Virginia.

The history of innovation stemming from UCC and the Charleston area was a central theme throughout Molinaro's speech. "Our success today is built on the rich legacy of innovation from both Union Carbide and Dow," he stated. "We all came from a place with a sustained tradition and history of technological innovation."

In addition to reminiscing with other reunion attendees, the UCC retirees were treated to a tour of the West Virginia Education, Research and Technology Park – formerly the Dow Technology Park – as well as tours of the Institute Manufacturing Site and the former location of the Union Carbide Building 82 in South Charleston. The reunion also featured a "Memory Lane" display with photos of employees and UCC sites.

The timely reunion was also the perfect opportunity for Dave Clash, Carbide Retiree Corps president, to share an update on the Centenarian Program that recognizes retirees who are celebrating their 100th birthday. The first official honoree was UCC retiree Tom Sarginson who celebrated his century milestone on April 12, 1990. Today, the program recognizes all Dow and UCC employees turning 100. At the Charleston gathering, three centenarians were recognized: Robert "Lee" Sargent, Gaylord Maines (who is 102) and Walt Ranson.

In all, the event was a resounding success. Many thanks go out to the reunion committee, the many retiree volunteers and the local Dow and Bayer Operations for their continued effort and support in leaving behind nothing but pleasant memories for everyone involved.

Interested in Joining the Carbide Retiree Corps?

The Carbide Retiree Corps, Inc. (CRC), is an organization of retired Union Carbide Corporation employees that provides opportunities for fellowship, communication, continued use of your skills and information exchanges with Company management. If you are interested in joining, simply complete the registration form on the CRC web site (www.crc-inc.org/) or contact:

Carbide Retiree Corps, Inc.
c/o Membership
505 River Ranch Rd
Salisbury, NC 28144

Upcoming Reunions

HADA Reunion

Friday, March 4, 2011, doors open at 10:30 a.m.

Junior League of Houston, 1811 Briar Oaks Ln., Houston, TX

Lunch RSVPs required.

Contact Barbara at 713-502-9798 if you have not received an invitation and are interested in attending.

Texas Hill Country Dow Alumni 21st Annual Reunion

Thursday, April 7, 2011, 10 a.m. to 3 p.m. Lunch at 11:30 a.m.

Inn of the Hills, Bluebonnet Room (separate building behind main restaurant, next to pool)

1001 Junction Hwy., Kerrville, TX 78028

For more information, visit www.THCD.org/.

Mesa Dow & Union Carbide Reunion

Friday and Saturday, April 8 and 9, 2011

The Mesa Convention Center, 263 N. Center St., Mesa, AZ

Enjoy a welcome reception, games, memorabilia, a golf outing, Arthur Murray dance demonstrations, benefits fair and presentation, engaging entertainment, a gala banquet, keynote and book signing!

For more CRC reunion information and registration, visit www.dowfriends.com or www.crc-inc.org.

Questions? Contact Mike Gaston, jonmig1@comcast.net or 360-574-0984, or Trish Bharwada at pabharwada@gmail.com or 480-907-5374.

Texas Operations Retiree Reunion

Friday, July 22, 2011, 10 a.m. to 2 p.m.

Dow Academic Center (Located at Brazosport College Campus, 500 College Dr., Clute, TX)

Registration details to come!



One Last Mission: WWII Heroes Visit D.C. on Dow Texas Operations Honor Flight

There are events we experience in our lives that leave such a profound impact that their effect lasts forever.

For 74 Dow retirees who are also World War II veterans, September 27, 2010, was one of those unforgettable days – thanks to the Dow Texas Operations Honor Flight.

The all-expenses-paid trip took off from the Gulf Coast Regional Airport and flew non-stop to the nation's capital where veterans visited the World War II Memorial built in their honor, many for the first time. The group of travelers also included 43 Dow employees who are veterans or active military who were honored to serve as hosts to the WWII vets during the trip.

“I feel privileged to have been given the opportunity to visit the World War II Memorial with this group of America's Greatest Generation,” said Gary Hockstra, vice president and site leader of Texas Operations. “These men fought for our liberty and our freedom. What we

have, what we enjoy and what we so often take for granted is because of them. If they feel half as proud as I feel, then this trip was well worth all the time and effort put into making it a success.”

The tour of Washington, D.C., took the group to the WWII Memorial, the Vietnam Wall, the Lincoln and Korean Memorials, the Air Force and Marine Corps memorials and Arlington National Cemetery – in one event-packed day. A very special highlight of the tour occurred at the Tomb of the Unknown Soldier when four of the vets laid a wreath minutes before the changing of the guard.

“The day was perfect from start to finish,” added Hockstra. “The rain that greeted us as we left the airplane and boarded buses was not enough to dampen our spirits. Except for our rain ponchos we temporarily used at our first stop, none of our veterans showed any sign of being hindered. Their excitement kept us all inspired.”

More than 700 family members, friends and Dow employee volunteers attended a Welcome Home Reception at the airport in Angleton in anticipation of the plane's landing. With more than 75 Dow employees selflessly volunteering their time on Sunday and Monday, the Welcome Home Reception was an emotionally charged success for the deserving veterans and their families.

To commemorate the trip, hundreds of photographs were taken throughout the day and evening, and a Facebook page was established to help family and friends follow the Honor Flight participants' experience throughout the day. To view and order photos of the event, visit www.flickr.com/photos/dowchemical/.

About Honor Flight

Honor Flight was founded in 2005 by Erwin "Earl" Morse, a retired Air Force Captain and physician's assistant. It is the mission of Honor Flight to fly America's WWII veterans to Washington, D.C., free of charge, to visit those memorials dedicated to honor the service and sacrifices of themselves and their friends. Honor Flight has flown thousands of WWII veterans to Washington, D.C., for this purpose. More information about Honor Flight can be found at www.honorflight.com.



Left: The entire group of 74 WWII veterans posed for a once-in-a-lifetime photo at the memorial built in their honor.

Top: A ceremony was held to honor all the servicemen and women who served in WWII and have died since or during the war. Two American flags were placed at the base of the Texas monument at the WWII Memorial for the duration of the ceremony.

Bottom: On the flight home from Washington, D.C., the plane fell quiet as the Honor Flight's WWII veterans read their "Mail Call" letters. Mail Call was a surprise for the veterans and proved to be one of the many highlights of the trip.

Berthelot Speaks at Dow Retiree Club Meeting in Louisiana

West Baton Rouge Parish President Riley “PeeWee” Berthelot updated Dow retirees on current activities on the West Side, including traffic congestion, land development and flooding issues at the November 10, 2010, Dow Retiree Club meeting at the Dow Conference Center in Plaquemine.



Shown from left are Henry Vadnais, incoming Dow Retiree Club president; Stacey Chiasson, Louisiana public affairs leader for Dow; Berthelot; Louis Achee, outgoing Dow Retiree Club president; and Babs Babin, Dow Retiree Club secretary.

75 Years of Information Technology at Dow

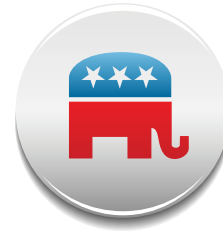
Let's celebrate! Information technology (IT) use at Dow has reached its 75th anniversary this year. Dow executive vice president and CIO Dave Kepler is pleased to invite all retirees who have been involved in this journey through Data Processing, Computer Services, Information Systems or other departments to attend our celebration on June 16 and 17 in Midland.

This event will showcase the important role IT has played in Dow's history. Participants will reminisce about the past, share current projects and technology and look to the future. But most of all, the event will focus on the Human Element of information technology – the men and women whose talents and dedication have made all IT accomplishments possible. There will be time for employees and retirees to share stories, reconnect with old friends and take a moment to reflect on our remarkable history.

All retirees who plan on being in the Midland area are encouraged to attend. The event will include a social mixer, a picnic lunch with current IT employees, tickets to a Great Lakes Loons baseball game, and a gallery walk and presentation at the Dow Corporate Center. More details about the event will be available soon. In the meantime, please register your interest at this site (<http://www.dow.com/about/it-75th-anniversary/register.htm>) and pass this information on to other IT retirees. This event is also on Facebook at the link <http://www.facebook.com/#!/event.php?eid=163830213663674>.

Tracy Teich (TATeich@dow.com) and Jennifer Kitt (JNKitt@dow.com) are coordinating the celebration. Please contact them directly if you have specific questions or suggestions.

The 2010 Mid-Term Elections and Implications for Dow



The political landscape was dramatically redefined as a result of the 2010 mid-term elections. Described by many as a tidal wave election, Republicans scored a net gain of 63 seats in the House of Representatives, six seats in the Senate and five governorships. 54 House incumbents lost – 52 Democrats and two Republicans. It is the largest number of House incumbents defeated in any general election since at least 1952. In addition, Republicans won control of both chambers in half of the states' legislatures. Democrats still control the White House and the Senate.

	Before Election	After Election	Net Change in Seats
SENATE			
Democrats	57	51	Republicans Gain 6
Republicans	41	47	
Independents	2	2	
HOUSE OF REPRESENTATIVES			
Democrats	255	193	Republicans Gain 63
Republicans	178	242	
Vacancies	2	–	
GOVERNORS			
Democrats	26	20	Republicans Gain 5
Republicans	24	29	
Independent	–	1	
STATE LEGISLATURES (control of both houses)			
Democrats	27	16	Republicans Gain 11
Republicans	14	25	
Split	8	8	

Source(s): National Conference of State Legislatures for state legislative data. Vital statistics on Congress (Brookings Institution Press) for facts involving House seats; American Votes (CQ Press) for information regarding vote totals. The Rhodes Cook Letter-December 2010.

continued on next page

Implications for Dow

In this era of political fluidity, there are several implications for Dow. The political “center” is shrinking, leaving each party more captive to their more ideological wings. There were key changes to committee leadership in the House. For example, two of the most powerful House committees, the tax-writing Ways and Means Committee and the Energy and Commerce Committee, are now led by Michigan Republicans Dave Camp and Fred Upton, respectively. Dow will be engaged in getting to know the 112th Congress, especially those constituent members, educating them on issues important to Dow and the industry and establishing Dow as a thought leader and credible partner on strong public policy.

2011 Dow Priorities

As the 112th Congress convened on January 5, 2011, there was a lot of chatter on what the agenda would be for the next two years. Exit polls showed that 63% of the electorate considered the economy as the most important issue facing the country and that the highest priority for the next Congress should be deficit reduction.¹ Others noted job creation as the highest.

Dow’s interests include educating the new Congress about Dow and our issue priorities. Our federal priorities include: promoting American manufacturing; passing energy policy; reform of our chemicals management law, the Toxic Substances Control Act (TSCA); passing the U.S.-Korea Free Trade Agreement; corporate income tax reform and regulatory reform. Each of these issues will require us to be vigilant, engaged and at the table.

The tragedy in Tucson, Arizona, involving Congresswoman Gabrielle Giffords could change the Congressional agenda. For example, we may see more debate on topics like mental health and gun control. The shooting has brought attention to the state of public

discourse and whether it is inciting violence. There’s been a lot of heated rhetoric about heated rhetoric. Congress as an institution works better when members of both sides know each other and can disagree passionately on policy without seeing each other as evil enemies. Principled compromise is the essence of our democracy and is essential to solving the biggest policy challenges. Unless we all speak up and offer sensible solutions that can attract bipartisan support, only the angry voices will be heard and little will be accomplished.

Dow Helps Chart “Roadmap for Growth”

On December 8, 2010, the Business Roundtable, an association of the CEOs of America’s leading companies, released its “Roadmap for Growth,” a pro-jobs economic strategy. The Roadmap project was led by Dow chairman and CEO Andrew Liveris, and it lays out a set of policy recommendations that will help American business to invest in economic recovery. Policy recommendations focus on improvements in fiscal, tax and regulatory policy; education; market access; energy and the environment. You can read more at: www.businessroundtable.org/studies-and-reports/roadmap-for-growth.

Learn About the 112th Congress

The most successful corporate government affairs programs involve a combination of direct advocacy, political contributions and grassroots activity, coupled with reputation and coordinated community activities.

Please continue to watch www.dowfriends.com and The Dow Action Network at www.dowaction.com to learn more about the 112th Congress, your officials at the state and local levels, the issues important to Dow, opportunities to connect with your Member of Congress by taking action and attending local events, and 2011 state-level get-out-the-vote activities in your area.

¹<http://www.cnn.com/ELECTION/2010/results/polls/#val=USH00p3>

100th Birthdays Celebrated

Dorothy Edwards

Dorothy (Doratheia) Edwards celebrated her 100th birthday on August 18, 2010, with family, friends, neighbors and her church congregation.

Dorothy started her working career at the Linde Oxweld Acetylene plant in Newark, New Jersey, in the late 1930s. She moved on to the Union Carbide building in New York City in the early 1940s, where she continued to work until her retirement in 1975. Since her husband, John, passed away in 1999, she has lived in Gainesville, Florida, near her two sons, Don and Frank, and her two grandchildren.

After her birthday celebrations, she met with John Zoller, president of the Ocala Chapter of the Carbide Retiree Corps

(CRC), who presented her with a Union Carbide fleece blanket and framed letters from

Andrew Liveris, chairman and CEO of Dow, and Dave Clash, president of CRC.

To top off his visit, John and his wife, Lillian, invited Dorothy and Bill and Helen Glover (another UCC retiree who worked in the same area as Dorothy and lives in the same retirement residence) to a special luncheon.



Joe Logan

On October 13, 2010, Joe Logan celebrated his 100th birthday. Joe's secret to a long life is keeping busy. He still helps with maintenance at the First United Presbyterian Church and continues to drive his car around the Upper Michigan area. He advises people to keep working and walking. After retirement he walked four and a half miles every day and continues to do the exercises his doctor gave him after open heart surgery.

His high school education ended after two years when the school burned down. He began employment with the Metals Division of Union Carbide in Sault St. Marie in 1933. He was soon promoted to foreman and completed college courses in management and electrical maintenance as well as completing his high school requirements. On March 3, 1934, he was married to Agnes Wilson and they had 74 years of a happy marriage.

In 1943, Joe joined the Navy and served as a machinist on a PT boat and participated in the invasion of the Marshall Islands. He subsequently returned to Union Carbide after the war and was transferred to the Marietta, Ohio, plant of the Metals Division until he retired in 1967. He moved back to the "Soo" where he worked at various jobs including two years at an atomic power plant.

Joe currently lives in Freighter View Assisted Living Community in Sault St. Marie, where his friends helped him celebrate his birthday.

He was very pleased to be remembered by the Carbide Retiree Corps and read a congratulatory letter from Dow chairman and CEO Andrew Liveris to the assembled residents.



Robert “Lee” Sargent

Robert “Lee” Sargent celebrated his 100th birthday with friends and family on October 11, 2010.

Robert and his wife were married shortly before he served in the Army Air Corps (1942-1945), and they had eight children. After serving, Robert worked various jobs – mining, construction, lumberjacking – until he began working in 1950 for Electro Metallurgical Company, a division of Union Carbide, at Alloy. When he retired in 1972, he had earned the position of head tapper. Robert now lives in Fayette County, West Virginia, with his daughter, Linda Richmond.

Robert enjoys a good sense of humor, playing the fiddle and harmonica, and reciting poetry. He actually made his own fiddle and taught himself how to play it. He told his

brother-in-law, Carl “Curly” Ramsey, to practice on it while he served in the Army. Ramsey went professional and played with legendary bluegrass duo The Stanley Brothers.

At the celebration, Ed Ballard, regional director of the Carbide Retiree Corps, presented Robert with a letter from Dow chairman and CEO Andrew Liveris and a blanket with the Union Carbide logo. Everyone enjoyed pizza, cake and stories.

Robert even recited poetry and played the harmonica.



Walt Ranson

Walt Ranson celebrated his 100th birthday with 375 of his “closest friends” on December 26 at the Dunbar United Methodist Church in West Virginia.

This reception was the culmination of ceremonies recognizing Walt. Earlier in December the Dunbar City Council issued a proclamation and gave Walt a key to the city for his contributions as a council member. Walt recalled one of the “thorniest” problems was whether to allow residents to raise chickens in the city. He and another Carbide retiree, Howard Quick, were the subject of an editorial in the Charleston Gazette paying tribute to people who are seldom recognized for their contributions.

Family, friends and coworkers greeted Walt to share memories and renew relationships. The highlight was Ed Ballard’s presentation of the traditional CRC blanket to Walt, with letters of recognition from Dow chairman

and CEO Andrew Liveris and Dave Clash, president of CRC. Denise Tucker of the Governor’s Office also read and presented Walt with a proclamation naming him a Distinguished Mountaineer.

Walt is still active in retiree activities and is a regular at the Oldtimers Club and the Teays Valley Chapter meetings. He enjoys eating and greeting with the retirees as well as spending time with his two children, Gwena and Harold, and his three grandchildren, four great-grandchildren, and three great-great-grandchildren.



Dow Retirees Named to ACS Fellows Program

Two Dow retirees, Madan M. Bhasin and Wendell L. Dilling, as well as Rohm and Haas retiree James D. Burke, were recently honored as American Chemical Society (ACS) fellows. Up to this point, only about 0.2% of ACS members have been named to this distinguished program.

The ACS Fellows Program began in 2008 in order “to recognize members of ACS for outstanding achievements

in and contributions to Science, the Profession, and the Society.” Eligibility requirements include being a member of ACS with good standing and contributions in two areas: excellence in science and/or one’s profession and commendable service as a member of ACS.

A current Dow employee, Catherine T. Hunt, was also named as an ACS fellow.

Ken Starkweather – Volunteer Lifesaver



Talk about a small world. During an emergency response call for his wife, Betty, George Clark, a Dow Western retiree, was relieved at a record four-minute response time and pleasantly surprised when former co-worker Ken Starkweather led the team.

“I had not seen him since Dow days,” said Clark, who very much appreciated having “an old Dow friend suddenly show up at this remote location to help us in this very emotional and trying time.”

Ken Starkweather is a retiree of Dow Western, and he now resides on Whidbey Island (Freeland, Washington), where he has served for the past 10 years as a volunteer firefighter and emergency medical technician. He is a lieutenant in the district’s medical service.

Volunteers are essential to the district, and Ken was recently honored at a banquet for many outstanding contributions. He was named the Overall Firefighter of the Year and received two awards: the Freeland station’s Firefighter of the Year and the Star of Life for most inspirational paramedic.

Centenarian Program Honors Maines

Gaylord “Grannypop” Maines – now 102 – attended the October Union Carbide reunion in Charleston, West Virginia, and he was recognized there as part of the Centenarian Program. What an extraordinary event, to return to the city where he spent most of his adult working life to approach another momentous milestone!

Gaylord spent a great deal of his working career at Union Carbide’s Chemicals and Plastics Division in South Charleston as a first class machinist, retiring in 1965.

Gaylord celebrated his 100th birthday in Knoxville, Tennessee, in 2009 with more than two dozen members of his extended family at a party attended by the Carbide Retiree Corps’ South Region Director Joe Vogt.

Gaylord enjoys being a member of the flying club of Raynick, Kentucky; spending time with his children, grandchildren and great-grandchildren; mowing the lawn; tending his garden of tomatoes, corn and beans; and keeping up-to-date with the newest computers and cameras.



Dow Retiree Vehicle Rental and Purchase Discounts

Did you know Dow retirees are eligible for Avis corporate rental car rates? As a Dow retiree, you do receive a corporate rate, but you would not get insurance coverage. If you decide to rent a vehicle, please use discount number **A333300**.

Some vehicle manufacturers also offer discounts to retirees on new vehicle purchases. We've put together a list of participating manufacturers, the conditions for eligibility and their web sites to make it easier for you to make comparisons. These discounts are typical for automotive product suppliers and are not unique to Dow or negotiated by our Dow Automotive Systems team.

If you would like to talk to someone at Dow to help you navigate through these discounts, please contact the Retiree Service Center at retiree@dow.com.

CHRYSLER

Company Code: S50326

Phone Number: 888-444-4321

Web site: <https://www.chrysleraffiliates.com/JSP/indexLayout.jsp>

Process:

1. Reference Company Code: S50326.
2. Log onto: <https://www.chrysleraffiliates.com/JSP/indexLayout.jsp> or call Program Headquarters at 888-444-4321 and provide name, address, telephone number, company name, Social Security Number and Company Code in order to receive a unique Control Number.
3. Take Control Number, along with company photo ID badge, to any participating U.S. Chrysler, Jeep or Dodge dealership.
4. Once the dealership verifies the Control Number, the employee or spouse can choose from any eligible new Chrysler, Jeep or Dodge vehicle and receive the Preferred Price.

Eligibility:

Chrysler U.S. – All U.S. employees, retirees and spouses of Dow Automotive and its affiliated companies can participate.

Chrysler Canada – Active employees only, spouse not eligible but can be added as a joint owner.

FORD

Company Code: XG749

Phone Number: US: 877-975-2600; CANADA: 877-294-7554

Web site: <https://www.fordpartner.com/login/login.asp>

Process:

1. Log onto <https://www.fordpartner.com/login/login.asp> or call program headquarters at: 877-975-2600; CANADA: 877-294-7554.
2. Provide Partner Recognition Code: XG749.
3. Click on "Get your PIN today!" You will be asked to provide the last 4 digits of your Social Security Number (SSN), name and contact information to generate a PIN number.

Eligibility:

Active employees (salaried, hourly and contract), retirees, members of organizations and their households who reside within the U.S. Proof of employment or membership by an organization or company eligible for Partner Recognition benefits are required at time of vehicle delivery. See the X-Plan Eligibility section for details. Driver's licenses will be required for proof of residence for the Partner Company employee and household member.

Discount:

You can take advantage of special discount prices on Ford, Lincoln, Mercury, Volvo, Land Rover and Jaguar vehicles. Discount varies depending upon vehicle selected based on X-Plan pricing. Dow identification required. Business cards not accepted.

MITSUBISHI – CANADA

Web site: <http://vip.mitsubishi-motors.ca>

Process:

1. To purchase or lease new Mitsubishi vehicles at a discounted price, approved Mitsubishi Group Companies and their Dealers/Distributors and Affiliate/Vendor Companies must be based, and their employees reside, in Canada.
2. It is the Dealers' responsibility to check the participating Mitsubishi Group Company and Affiliate/Vendor Company list.
3. Once you access their web site, click on the Mitsubishi emblem in the upper right corner of the screen to find a dealer in your area.

4. Print off a copy of the VIP New Vehicle Purchase Program Eligibility Certificate, pages 1 & 2 (use Dow Chemical as the VIP Company Name when completing the certificate).
5. Take the certificate and a company business card or copy of your company ID to the dealer.

Eligibility:

Purchasers must be current full-time employees, retired employees and their spouses, children, parents, siblings, spouse's children and spouse's parents of Mitsubishi Group Companies and their Dealers/Distributors and affiliate/Vendor Companies or University Varsity Athletes currently enrolled, full-time, at an accredited Canadian University. Temporary and contract employees not eligible.

ENJOYING OUR NEW LOOK?

We hope so! In the last issue of DowFriends, we introduced changes like a streamlined two-column format based on your feedback. Also available is our refreshed web site, www.dowfriends.com, which hosts the online version of the newsletter. Now you can view stories online and even sign up to receive electronic notification when the next issue of DowFriends is available. Your feedback is always welcome.

ENJOY!

Aetna Spouse/Domestic Partner Insurance Form Now Available Online

If you are covering your spouse/domestic partner under MAP Plus or the Catastrophic Medical Plan and he or she is under age 65 (not necessary if over age 65), you are required to complete the Aetna Spouse/Domestic Partner Insurance Form annually. Effective January 3, 2011, you can access the form online through the DowFriends web site or the Dow Family Health web site.

By making the form available online, Dow and Aetna hope to simplify the process. Below are some of the benefits of utilizing the online form:

Ease of Submission

- As you fill out the form, only the relevant questions will open for completion. This will reduce the time it takes to complete the form by eliminating unnecessary information. It will also increase submission accuracy and avoid potential delays due to inaccurate or incomplete information being submitted.

Confirmation of Submission

- Once you have completed the form, check the acknowledgement button and click on the “submit” button. You will see a confirmation screen. This will let you know that Aetna has received your completed form. You should print this screen so you have a record of your confirmation.

Saves Time and Money

- The online form is a real-time application, so Aetna receives your submission immediately.
- If you utilize the paper form, you have the added expense of postage plus the delay for Aetna to receive it through the mail, with no confirmation of receipt.

If you did not have the opportunity to complete the form during the Open Enrollment process, you may access the form to complete it now. Remember, you must complete this form each year in order to avoid delays in claim processing. If you are not sure if you have submitted a paper copy of your Spouse/Domestic Partner Insurance Form, you can complete the electronic version.

If you have any questions, please contact Aetna Member Services at 1-800-7-DOW-DOW.

Retiree Service Center Functional Mailbox Address

To contact the Retiree Service Center, simply email us at retiree@dow.com.



In Memory of Dow Retirees

This issue includes a listing of retiree deaths that have occurred since our last issue of DowFriends. We honor these persons' lives and their commitment to Dow and UCC. We offer our condolences to their family, friends and colleagues. *Note: Initials are used when first name is not available in our records. They are listed according to the state in which they last resided.*

Arizona

Ned A. Hutchison
Arnold A. Wolf

Arkansas

Ralph E. Aitken
Larry G. Richardson

California

Henry N. Beck
Marie Camitz
C. E. Duchene
William K. Gardner
Lester A. Gaston
Floyd J. Gunn
Margery L. Harpley
Robert L. Hernandez
Walter Reifschneider
Edgar B. Richardson
Doane Stewart

Colorado

G. Braun
J. E. Johnson Jr.
R. V. Larkin

Connecticut

M. R. Lake
M. P. Moriarty

Florida

Wade Crawford
Fred Massimilla
Jack M. Tamborra
James W. Twining
Floyd E. Wolfe

Georgia

Mary R. Everett
George A. Krygier Jr.

Illinois

Elizabeth Lee
Helen F. McPhee

Indiana

Clifford G. Gerbig
Paul Jaeger
E. A. Larson
G. H. Snyder

Kansas

M. R. Harders

Kentucky

Orville D. Cline
Alvin Crutcher
T. L. Gambrel

Louisiana

William G. Brashier
Thomas L. Brown
Robert E. Dilmore
Mary W. Duff
Thomas M. Dupre
Edwin R. Feig
H. J. Holley Jr.
Thomas L. McGuire Jr.
George J. Mills
T. E. Pounds
Bobby G. Price
Geneveive S. Watterworth
Bobby J. Wilks

Massachusetts

J. F. Morrissette

Michigan

Harold R. All
Lester J. Allen
Oliver B. Amley
David C. Anderson
Lawrence E. Badour
Wilbur R. Bentz
B. H. Bower
James L. Brewbaker
James F. Broka
Charles N. Brown
D. W. Brown
Bernard B. Butcher
Reathel M. Clerc
Bernard G. Coleman
H. F. Coulson
Dennis A. Cross
Harold L. Dulude
L. A. Finney
John H. Fowler
Daniel A. Friday
J. D. Galloway
Clarence J. Gassman
B. W. Gotts
Donald B. Gransden
William N. Grant
G. E. Guoan

H. D. Guthrie
W. E. Hafelein
H. L. Hale
H. W. Henson
Norman D. Hitchcock
Robert L. Hoggard
Denis L. Kramp
Carol W. Lambert
J. H. Lepeak
R. W. Lloyd
James A. Londry
Melvin L. Lueders
Velma D. Marble
Donald R. Marti
J. A. May
Burt W. Miller
Gerald E. Obermiller
A. F. Paisley
K. S. Pearson
Robert L. Perry
Frank W. Prahin
Gerald J. Pringle
James J. Roberson
Jimmy H. Ruiz Jr.
Larry J. Sanford
Edna K. Satchell
Norman E. Scheffler
John A. Schmitt
A. P. Shaver
Thomas F. Sloan
Robert D. Snyder
Glenn W. Stilgenbauer
Albert E. Stonerock
Arthur S. Teot
Raymond Thering Jr.
R. G. Trerice
Louis A. VanMeter
Louis E. Vanorden
Eldon G. Walker
Robert E. Whitney
Leonard A. Wilkins
Kenneth L. Wint
R. L. Wright
Tom Yeoman
B. F. Zeitler

Mississippi

W. O. Miller Jr.

New Jersey

Robert J. Bond
Richard C. Lauda
Henry B. Weisl
Donald White

North Carolina

P. M. Smith Jr.
Norbert F. Warny

Ohio

Norbert J. Bunsey
J. O. Burns
Genevieve R. Conn
Ava C. Duffe
F. F. Ford
James F. Fox
Thomas A. Nestor
D. S. Radcliff
Gene E. Steckinger
Shirley A. Straky
W. M. Woodruff

Oklahoma

W. C. Collins
W. T. Marcum
R. L. Thompson

Oregon

Michael Campbell

Pennsylvania

Paul H. Bennett

South Carolina

Horace F. Blackstone
R. L. Carey
Cleamis E. Owens
Jean E. Reagan
Annie Robinson
Lyn H. Wheeler

Tennessee

R. J. Ward Jr.

Texas

Bernard F. Abriola
S. R. Allen
Clarence E. Baccus
Chester A. Baird
J. P. Baughman
Alvin F. Beale Jr.

M. Brown Jr.
Sidney M. Brunson
Joe L. Buckner
Troy K. Carter
Robert W. Chittenden
J. A. Clarke
R. W. Crawford
Grady G. Davis
M. E. Fahrmeier
R. H. Fay
L. R. Gautreaux
Clarence J. Genzer
Thomas A. Glaser
David E. Glasscock
James S. Green
H. H. Hall
H. W. Hamilton
Vincent L. Harkins Jr.
M. D. Havlik
E. A. Holler
L. B. Horton
W. R. Jennings
L. D. Landrum

A. L. Lubojacky
Jack D. Matlock
Don L. McAllister
T. E. McMillan
C. W. McQueen Jr.
Bert J. Meaux
R. L. Meek Jr.
D. V. Mills
C. R. Moffett
B. P. Moore
Lawrence E. Neil Jr.
B. W. Nichols
L. F. Pavlicek
D. A. Polasek
Carlton Price
Sidney C. Rhodes
Carl E. Roderick
Brenda L. Runnels
V. M. Schermerhorn
J. G. Segler
James C. Shaw
Stanley F. Spangenberg
H. E. Stancliff

John A. Stanford
W. L. Stanford
I. J. Sutton
Reginald G. Sydow
R. H. Trahan
James L. Tucker
Harold G. Tyler
John S. Vernor
John C. Walling
Glenn L. White Sr.
W. M. Wilcox
James L. Ziska

Virginia

J. H. Meyn

West Virginia

Marvin J. Cobb

Wisconsin

Marvin R. Bothwell

Canada

Alberta

Arnold D. Budd

British Columbia

Marion Sikorski

Ontario

Mary Elizabeth Dowker
William I. Gladwish
Marvin R. Harkness
Gary A. Houghton
Donald A. Lantz
Marianne McQuilkin
John W. Orrange
Kathleen Pero
Frederick Smart
Keith C. Vanvliet
Ray W. Woods
C. Robert R. Young

Quebec

Pauline Clarke
Owen Gray
Jacques Ledoux

Saskatchewan

Edgar J. Wall

In Memory of UCC Retirees

Alabama

John W. Crawford
Kyle E. Martin
William A. Sparks

Arizona

Margaret L. Cornewal
Milton Z. Marshall
Joseph J. Rosino

Arkansas

Carl R. Nielsen
P. D. Palmieri

California

Fred L. Granger
G. D. James
Edward W. Scott
James E. Sutton
Mary L. Thomas
Edmund S. Ugluk

Colorado

Bob G. Johnson
James D. Kohler

Connecticut

Richard J. Mannell
Francis W. Sherman

Florida

Luciano J. Adinolfi
Benjamin Annichiarico
Sammy Bria

Albert D. Burlen
Howard C. Cline
Elmo R. Cook
Robert F. Dundas
Frank D. Heindel
Arthur R. Jackson
Theodore P. Kosnosky
Ruth K. Menner
William F. Robinson
Thaddeus J. Shelton
John T. Thompson
Henry F. Turner
Felix J. Zemaitis

Georgia

Mildred K. Cochran
Mae Duke
Michael E. Hamilton
Tommie A. Nix
Miguel A. Ortiz
Emmie L. Sheffield

Illinois

Esther M. Antic
Quinto P. Demattia
William J. Doherty
Beatrice Giles
Joseph Medek
James E. Oliver

Indiana

William A. Bates

Cornelius T. Desmond
Ronald L. Devore
Willie M. Franklin
Robert W. Pflieger
Walter F. Reeder Jr.
Russell A. Shaffer
Joseph Simon
Armond O. Smith
Donald G. Smith

Iowa

Joe V. Close
Norma L. Kampe
Plyllis A. Lauman
Charles L. Pendleton
Louise H. Vanderholm

Kansas

Richard L. Whiteker

Louisiana

Byron B. Bacas
Martin Champagne

Maryland

Charles E. Summers

Massachusetts

R. J. Zavesky

Michigan

Charles H. English
Henry J. Gideon

Minnesota

Virgil F. Bassett

Montana

Eileen M. Fowler
Margarette B. Nodine
Mary A. O'Neill

Nevada

James E. Brooks

New Jersey

William Allmang
Joseph J. Bilck
Norman M. Burns Jr.
Julius J. Byczkowski
James R. Carey
Joseph H. Cleveland
James Darby
Dominic L. Frattaruolo
Andrew J. Hartman
Paul E. Herrlett
G. G. Himmler
Lloyd V. Hummer
Edward H. Karczewski
John Kerecman
Charles R. Poole Jr.
Paul A. Schultz
Henry W. Sild
Phroso Stater
Thomas C. Stephens

Frank C. Tymecki
John W. Williams

New Mexico

Delbert S. Law

New York

Dorothy J. Calandrelli
Franklin H. Casper
Samuel Costanzo
Matthew G. Devosich
Irene M. Drobinko
Florence M. Gibbons
James J. Gibbons
Albert M. Gonas
Alvin C. Jones
William W. Leacy
Richard J. Nani
Mary F. Nowak
Edwin C. Romney
Norman C. Rusch
Frederick W. Spilsbury
Stephanie A. Stanley
Julius J. Stenis
Walter J. Sterner
James C. Stowe
Dominick Terrana
Lorene W. Weaver
William G. Whitehead

North Carolina

Martha H. Auman
Walter M. Bryant
Richard J. Carpenter
Frankie C. Dunlap
George L. Guhse
Ida M. Lassiter
Vance B. Lippard
John R. Loy
Theresa M. Maher
Clarence M. McCary
Jack W. Pettit
Clement F. Schubert
Thomas M. Zambo

Ohio

Irma H. Beckley
Alfred H. Brais
Doris M. Brown
Clemmie Coleman
Estel G. Crowder
William A. Dawson
Forrest P. Feazell
Lee R. Flowers
George M. Gary
Harry R. Howard
Craig L. Hurst
Daniel L. Long
Dale E. Nutter
Gay Porter

Joseph Sasala
Jacob Trecokas
Ronald L. White
Ruth V. Wolny

Oklahoma

William N. Parker Sr.

Oregon

Roland C. Hill

Pennsylvania

Thomas W. Cahill
Arthur Gerstenmaier
Edward C. Gordon
Daniel H. Hummel
Michael Korchynsky
John S. Lefkowich
Henry A. Morda
N. R. Smith

South Carolina

Katie A. Clark
William H. McClure
John J. McCormack
Gladys T. McDaniel
Mary B. Moore
Charles R. Staten
Lucille E. Vaughn
Lucille R. Whitmore

Tennessee

Harlin H. Bohannon
Millard Maxwell
Selmer Maynard
C. J. Parks
Luther E. Smithson
William T. Stevens

Texas

Phillip J. Bartlett
Glenn A. Bego
James W. Bond Jr.
William P. Brown
Keith E. Bullington
Arthur E. Caldwell
Walter H. Casbeer
James W. Chatfield
Elmer W. Dennard
Billie E. Fisher
Mylo G. Fox
William J. Frink
Dominic H. Galante Jr.
Weyman V. Hall
Willie B. James
Jack W. Kovach
Gary P. Krock
Annette D. Marshall
Deforiest Menefee
Philip G. Muzar Sr.
Elizabeth A. Neal

William J. Newton
Joseph J. Papp
Joseph J. Pivonka
Jesse L. Ponce
Robert E. Priest
James H. Rapp
Loren R. Robbins
Arnold O. Ross
Joe G. Sanchez
John W. Simpson
Roland R. Thieme
Charles D. Walker
Glenn A. Warren
Derwood B. Whittington
Earl F. Williams
Freddie H. Wills
Wesley M. Zeplin

Utah

Paul L. Wollschleger

Vermont

Ethel V. Ashline
Katherine B. Oakes

Virginia

Robert A. De Coudres
Madelyn Francis
Thomas D. McGrath
Jerry D. Rex
Raymond S. Saunders
Adrian F. Swanick
Larry J. Wampler

Washington

Franklin M. Payton
Michael K. Peterson

West Virginia

John A. Arnold
James W. Arthur
Delmer D. Atkins
James L. Babcock
Ernest D. Barnhart
Bethel C. Bias
Russell T. Blasingim Jr.
Ralph C. Bode
Warren J. Breckenridge
James R. Calhoun
William E. Campbell
R. B. Carson
David A. Carte Sr.
Barbara S. Coffindaffer
Golden N. Crane
Robert E. Davidson
William B. Elliott
Wilson J. Fogg
Eules D. Freeman
Thelma L. Fruit
Robert S. Gay
David A. Gipe Jr.

Arthur L. Groscup
Junior D. Hayes
Robert W. Heatherly
Paul M. Hutzler
John W. Johns
William R. King
James D. Lake
Grandison T. Licklider
Michael Lush
Carl E. Lytle Jr.
Walter F. Martin
Orin K. McCallister
Charles L. McCormack
Charles R. McDowell
Jack A. Miller
Ronald L. Miller
Charles H. Nelson
James M. Paxton
Youell H. Quick Jr.
Dennis E. Raines
William Reusch
Gilmore G. Rhodes
Eugene N. Riggs
Richard E. Rigney
George B. Robertson
Clyde F. Ross
William R. Rymer
John Samson
Forrest E. Seckman Sr.
Lester R. Shaffer
Charles L. Sigmon
Robert C. Singer
James W. Smith
Mary A. Smith
Thomas W. Souder
Denzel L. Starcher
Harold D. Strickland
Roy H. Tennant
Richard P. Tompkins
Raymond L. Trent
Jo A. Walton
Fred Williams
Charles R. Withrow
Paul Wood
Jerome L. Workman
Harry T. Zika

Wisconsin

Gerald L. Preston

Wyoming

E. J. Cox Jr.

Canada

Nova Scotia

John F. Goudey

Scotland (Fife)

Thomas Watt



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Editors

Lisa Wenban

Melissa Chappell • MChappell@dow.com • 989.638.5166
