



Flexible Spending Account Dependent Care Reimbursement

Aetna Inc.
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Richmond, KY 40476-4000
Fax to: 1-888-238-3539 (1-888-AET-FLEX)
1-800-7DOWDOW
For the hearing impaired, call 1-877-703-5572 TDD/TTY

- To avoid claim payment delay, you must complete all sections (including, if applicable, Section 4) and sign and date this form.
- If attaching receipt from a qualified caregiver, the receipt must include the following information: (1) name and address of caregiver, (2) name of qualifying person, (3) dates of service, (4) amount charged, and (5) type of service. NOTE: If the caregiver signs the caregiver certification below, no additional documentation is required.
- Refer to Instructions on reverse side.

1. Employee Information

DOW Employee Identification Number	Employee's Last Name	First	MI	Daytime Telephone Number ()
Street Address		City	State	Zip Code

2. Employer Information

Employer Name The DOW Chemical Company	FSA Control Number 878259
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3. Dependent Care Expense Information

Qualifying Person's Name	Relationship to Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other	Date of Birth (MM/DD/YYYY)
Date(s) of Service (MM/DD/YYYY) From / / Thru / /		Total Amount Submitted \$

Qualifying Person's Name	Relationship to Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other	Date of Birth (MM/DD/YYYY)
Date(s) of Service (MM/DD/YYYY) From / / Thru / /		Total Amount Submitted \$

Qualifying Person's Name	Relationship to Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other	Date of Birth (MM/DD/YYYY)
Date(s) of Service (MM/DD/YYYY) From / / Thru / /		Total Amount Submitted \$

Qualifying Person's Name	Relationship to Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other	Date of Birth (MM/DD/YYYY)
Date(s) of Service (MM/DD/YYYY) From / / Thru / /		Total Amount Submitted \$

4. Expenses for Before & After Kindergarten

Qualifying Person's Name	Relationship to Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Other	Date of Birth (MM/DD/YYYY)
Date(s) of Service (MM/DD/YYYY) From / / Thru / /		Total Amount Submitted \$

5. Caregiver Information

Caregiver Name	Relative <input type="checkbox"/> Yes <input type="checkbox"/> No	Social Security Number or Tax ID Number of Caregiver
Address of Caregiver		Telephone Number of Caregiver ()

6. Employee/Caregiver Certification - Review instructions on page two.

EMPLOYEE: I certify that all the expenses listed above for which I am seeking reimbursement from the Flexible Spending Account have been incurred. I further certify that these expenses have not been reimbursed, nor shall I seek reimbursement, from any other dependent care assistance program. I also certify that I have not, and will not, claim a tax deduction or credit for these expenses on my federal income tax return, nor will I claim a tax deduction or credit for these expenses on my state or local tax returns in violation of state or local law. I further certify that the above dependent care expenses are for the care of a Qualifying Person and do not include separate charges for food, clothing, education, entertainment, activities, late fees, or overnight care. I agree to submit and retain sufficient documentation for any expense for which I seek reimbursement.

Any person who knowingly and with intent to defraud files a statement of claim containing any materially false, incomplete or misleading information is guilty of a crime.

Sign Here ► Signature of Employee _____ Date _____

CAREGIVER: I certify that I am a qualified caregiver as defined by the Internal Revenue Code and that the expenses for services claimed above have actually been provided.

Any person who knowingly and with intent to defraud files a statement of claim containing any materially false, incomplete or misleading information is guilty of a crime.

Sign Here ► Signature of Caregiver _____ Date _____

SUBMITTING YOUR CLAIM & PREPARING YOUR CLAIM FORM

- Retain copies for your files. Claim information cannot be returned.
- Do not highlight or otherwise mark the form or enclosed documentation. Highlighting and other marks make scanned and faxed documents difficult to read.
- Refer to www.aetnavigators.com for additional claim tips. Once in Navigator, click on the [Claims & Balances](#) link and then click on [Claims](#). On the left side of the screen, click on [Forms](#). Scroll down to Flexible Spending Account (FSA) and scroll to the Reimbursement section. Click on the link for [Health Care and Dependent Care claim submission guidelines](#).

SECTION 1 – Employee Information

Please include your Dow Employee Identification Number. If you prefer, you can use your Social Security Number in this field.

Employee's Address – Report an address change to your employer. To avoid misdirected claim payments, your employer must notify Aetna of your new address.

SECTION 2 – Employer Information

FSA Control Number – Your employer has been assigned a unique FSA plan number. If this form does not have that number pre-printed, you can locate this number from any one of the sources (with the exception of the Aetna Medical ID card) listed above in Section 1.

SECTION 3 – Dependent Care Expense Information

List and separate expenses by individual Qualifying Persons. *THE FOLLOWING PRESENTS THE GENERAL IRS RULES. CONSULT YOUR PLAN DOCUMENTS FOR SPECIFICS.*

A qualifying person is:

1. Your qualifying child who is your dependent and who was under age 13 when the care was provided.
2. Your spouse who is physically or mentally unable to care for himself/herself and lives with you for more than half the year. A person who is physically or mentally incapable of self-care cannot dress, clean or feed him/herself because of physical or mental problems.
3. A person who is physically or mentally unable to care for himself or herself and lives with you for more than half the year, and either:
 - a. Is your dependent, or
 - b. Would be your dependent except that:
 - i. He or she receives gross income in excess of the exemption amount, or
 - ii. He or she files a joint return, or
 - iii. You, or your spouse if filing jointly, can be claimed as a dependent on someone else's return.

For more information about who is a qualifying person, refer to Publication 503 at <http://www.irs.gov>.

Note: A non-custodial parent cannot participate in a dependent care FSA, even if the non-custodial parent claims the dependency exemption for the qualified person.

Qualified expenses must have been incurred to enable you (or, if you are married, you and your spouse) to work or look for work. You may also qualify if your spouse is a full-time student or incapable of self-care.

- In-home services for the care of a qualifying person, including babysitters and nannies.
- Services of a dependent care center for the care of a qualified person. A dependent care center is any facility that provides care for more than six individuals (other than residents), receives payments or grants for providing dependent care services and meets all requirements of state and local law.
- Adult day care.
- Summer day camp, including a camp that specializes in a particular activity.
- When provided by the care provider, transportation expenses to and from the care location are eligible for reimbursement.
- Once the related daycare services have started, daycare deposits, registration fees and agency fees are eligible for reimbursement.

Additional Notes Regarding Requests for Reimbursements:

- Services are considered incurred when they have been rendered or received, regardless of when you paid for the services.
- The qualifying person must regularly spend at least 8 hours per day in your home.
- Unless your caregiver fee is paid on a weekly or longer basis and you are required to pay regardless of attendance, expenses for days that you do not work (i.e., part-time workers) or are not looking for work or attending school are not eligible for reimbursement.
- If you receive any reimbursements from your dependent care flexible spending account, the IRS requires that you complete Form 2441 and attach it to your federal income tax return. Form 2441 requires the following dependent care provider information: name, address, SSN/TIN and amount paid. If you do not provide this information to the IRS you may lose the tax benefits of your flexible spending account. Refer to the IRS website at <http://www.irs.gov> for forms, instructions and publications and more information.

SECTION 4 – Expenses for Before & After Kindergarten

Tuition for kindergarten or higher level education is not an eligible expense. Services for before and after-school care qualify for reimbursement when listed separately.

SECTION 5 – Caregiver Information

Payments made to your spouse, the parent of your qualifying child, your child under age 19 (even if not your dependent) or a person whom you claim as a dependent on your tax return are not reimbursable.

SECTION 6 – Employee/Caregiver Certification

You must sign and date this form to avoid claim payment delays.

Content Steward: S. Morgenstern

Last Updated: October 2010