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		SECT	FION P	B – EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
0956782						DOW			COMPA	ANY					
ADDRESS							C	ITY/TOV	WN			STATE		ZIP CO	DDE
GLOBAL DOW CENTER, 2	211 H. I	H. DOV	N WAY				Ν	IIDLAN	ID			MI		486	74
SECTION C – H	EADQU	JARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTEI	RS OR ES	STABLI	SHMEN	Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADD				RESS CITY/TOWN						STATE		ZIP CO	DDE		
	SECTI	ON D -	- EMPI	LOYER	IDEN:		TION N	IUMBE	ER (EIN)					
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				L CONI											
				ntity ID (,					
YES (Single-Establishm	ient Emp	ployer is	Federa	ıl Contrac	ctor)	YES (I	Multi-Es	tablishr	nent Em	ployer is	Federa	l Contra	ctor)		
	Teadoua	rters is	Federal	Contrac	tor) 🗖	YES (N	Ion-Hea	dauarter	rs Establ	ishment	is Fede	ral Contr	actor)		
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				ne or Mo DN G – I		-			iments i	s Federa	I Contra	actor)			
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	or La	atino	─		N	ale		1			Fer	Female			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
			1			Ŭ						0			
Executive/Senior Level Officials and Managers	10	1	32	2	7	0	0	0	21	4	0	0	0	0	77
First/Mid-Level Officials and Managers	84	1 38 219	815	55	81	0	3	14	438	43	54	-	1	3	1630
	-	1 38 219 96	-			0						0			
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	84 308 393 11	219 96 9	815 2814 2612 104	55 235 264 11	81 534 31 5	0 1 5 0 0	3 3 15 0	14 56 44 1	438 1694 687 107	43 217 107 10	54 280 25 10	0 0 1 1 0	1 6 7 1	3 32 13 2	1630 6404 4295 271
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers	84 308 393 11 19	219 96 9 83	815 2814 2612 104 150	55 235 264 11 28	81 534 31 5 7	0 1 5 0 0 1	3 3 15 0 1	14 56 44 1 6	438 1694 687 107 499	43 217 107 10 50	54 280 25 10 4	0 0 1 1 0 0	1 6 7 1 2	3 32 13 2 7	1630 6404 4295 271 857
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives	84 308 393 11	219 96 9	815 2814 2612 104	55 235 264 11	81 534 31 5	0 1 5 0 0	3 3 15 0	14 56 44 1	438 1694 687 107	43 217 107 10	54 280 25 10	0 0 1 1 0	1 6 7 1	3 32 13 2	1630 6404 4295 271
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	84 308 393 11 19 43 492 0	219 96 9 83 4 44 0	815 2814 2612 104 150 535 2209 0	55 235 264 11 28 22 516 0	81 534 31 5 7 7 32 0	0 1 5 0 0 1 0 5 0	3 3 15 0 1 4 21 0	14 56 44 1 6 11 69 0	438 1694 687 107 499 19 205 0	43 217 107 10 50 1 79 0	54 280 25 10 4 1 2 0	0 0 1 1 0 0 0 0 0 0	1 6 7 1 2 1 4 0	3 32 13 2 7 1 11 0	1630 6404 4295 271 857 649 3689 0
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	84 308 393 11 19 43 492 0 5	219 96 9 83 4 44 0 0	815 2814 2612 104 150 535 2209 0 18	55 235 264 11 28 22 516 0 0	81 534 31 5 7 7 32 0 1	0 1 5 0 0 1 0 5 0 0 0	3 3 15 0 1 4 21 0 1	14 56 44 1 6 11 69 0 1	438 1694 687 107 499 19 205 0 1	43 217 107 10 50 1 79 0 0	54 280 25 10 4 1 2 0 0 0	0 0 1 1 0 0 0 0 0 0 0 0 0	1 6 7 1 2 1 4 0 1	3 32 13 2 7 1 11 0 0	1630 6404 4295 271 857 649 3689 0 28
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL	84 308 393 11 19 43 492 0 5 1365	219 96 9 83 4 44 0 0 0 494	815 2814 2612 104 150 535 2209 0 18 9289	55 235 264 11 28 22 516 0 0 1133	81 534 31 5 7 7 32 0 1 705	0 1 5 0 0 1 1 0 5 5 0 0 0 12	3 3 15 0 1 4 21 0 1 1 48	14 56 44 1 6 11 69 0 1 202	438 1694 687 107 499 19 205 0 1 3671	43 217 107 10 50 1 79 0 0 511	54 280 25 10 4 1 2 0 0 376	0 0 1 1 0 0 0 0 0 0 0 0 0 2	1 6 7 1 2 1 4 0 1 23	3 32 13 2 7 1 11 0 0 69	1630 6404 4295 271 857 649 3689 0 28 17900
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	84 308 393 11 19 43 492 0 5 1365 1201	219 96 9 83 4 44 0 0 0 494 416	815 2814 2612 104 150 535 2209 0 18 9289 8887	55 235 264 11 28 22 516 0 0 0 1133 1000 WORK	81 534 31 5 7 7 32 0 1 705 635 FORC	0 1 5 0 0 1 0 5 0 0 12 11 E SNAP	3 3 15 0 1 4 21 0 1 48 41 SHOT 1	14 56 44 1 6 11 69 0 1 202 165	438 1694 687 107 499 19 205 0 1 1 3671 3394	43 217 107 10 50 1 79 0 0	54 280 25 10 4 1 2 0 0 0	0 0 1 1 0 0 0 0 0 0 0 0 0	1 6 7 1 2 1 4 0 1	3 32 13 2 7 1 11 0 0	1630 6404 4295 271 857 649 3689 0 28
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL	84 308 393 11 19 43 492 0 5 5 1365 1201	219 96 9 83 4 44 0 0 0 494 416 SECTIO	815 2814 2612 104 150 535 2209 0 18 9289 8887 ON I –	55 235 264 11 28 22 516 0 0 0 11133 1000 WORK	81 534 31 5 7 7 32 0 1 705 635 FORC 2022 - 2	0 1 5 0 0 1 0 5 0 0 1 2 11 E SNAP 2/31/20	3 3 15 0 1 4 21 0 1 48 41 SHOT 1 022	14 56 44 1 6 11 69 0 1 202 165 PERIO	438 1694 687 107 499 19 205 0 1 1 3671 3394 D	43 217 107 10 50 1 79 0 0 0 511 429	54 280 25 10 4 1 2 0 0 376 331	0 0 1 1 0 0 0 0 0 0 0 0 0 2	1 6 7 1 2 1 4 0 1 23	3 32 13 2 7 1 11 0 0 69	1630 6404 4295 271 857 649 3689 0 28 17900
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2022 REPORTING YEAR TOTAL	84 308 393 11 19 43 492 0 5 5 1365 1201	219 96 9 83 4 44 0 0 0 494 416 SECTIO	815 2814 2612 104 150 535 2209 0 18 9289 8887 ON I –	55 235 264 11 28 22 516 0 0 0 11133 1000 WORK	81 534 31 5 7 7 32 0 1 705 635 FORC 2022 - 2	0 1 5 0 0 1 0 5 0 0 1 2 11 E SNAP 2/31/20	3 3 15 0 1 4 21 0 1 48 41 SHOT 1 022	14 56 44 1 6 11 69 0 1 202 165 PERIO	438 1694 687 107 499 19 205 0 1 1 3671 3394 D	43 217 107 10 50 1 79 0 0 0 511 429	54 280 25 10 4 1 2 0 0 376 331	0 0 1 1 0 0 0 0 0 0 0 0 0 2	1 6 7 1 2 1 4 0 1 23	3 32 13 2 7 1 11 0 0 69	1630 6404 4295 271 857 649 3689 0 28 17900

2022 EMPLOY	OMB Co	EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024		
	SECTION K – OFFICIAL CE	RTIFICATION OF SUBMISSIO	N	
	EMPLOYER	IDENTIFICATION		
OFS COMPANY ID 0956782		EMPLOYER NAME DOW CHEMICAL COMPANY		
ADDRE	SS	CITY/TOWN	STATE	ZIP CODE
GLOBAL DOW CENTER,	, 2211 H. H. DOW WAY	MIDLAND	MI	48674
	CERTIFICATION	COMMENTS (optional)		
and was prepar	uding any workforce demographic of red in conformity with the direction fully false statements on this repo	ION STATEMENT data, provided in this report is corre as set forth in the form and accompa rt are punishable by law, US Code	nying instructions.	"
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